

# DEAN D. JOHNSON

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## EDUCATION

**Master of Business Administration**, April 2004, Brigham Young University, Provo, UT. Finance Emphasis  
GMAT Score: 680

**Bachelor of Science**, Accounting, April 2000, Brigham Young University, Provo, UT  
GPA: 3.94

**Associate of Science, Business Management Emphasis**, 1997, Ricks College (BYU Idaho), Rexburg, ID  
GPA: 3.96

## EXPERIENCE

**Ernst & Young LLP, Specialist, Global Employment Solutions Group:** May 2000 – Aug. 2002  
*Analyzed, prepared, and reviewed solutions to complex global tax issues relating to executive international assignees of high-tech companies.*

- Played crucial role in three-person team to create and implement a dramatically new area-wide business model for the expatriate tax group in Palo Alto, Seattle, and Salt Lake City (~60 employees)
- Received the People First Leadership Award in the Pacific Northwest Area for exemplary leadership contributions
- Supervised staff on teams; gave daily feedback and completed periodic reviews of overall performance
- Trained staff regarding tax technical topics, technology, and methodology on a local and area-wide basis
- Led technology initiatives for all Global Employment Solutions employees in Salt Lake City
- Mentored seven staff members assisting with concerns, conflict resolution, and career progression
- Completed competitive summer internship in 1999; full-time offer extended

**BYU, Grants and Contracts Accounting, Accounting Assistant:** June 1998 – Apr. 2000  
*Ensured compliance with government regulations for all federal and private grants and contracts held by the University.*

- Created and implemented standard processes for completing Grants and Contracts Accounting functions
- Kept ~500 research and grant accounts worth ~\$16 million in compliance with federal research regulations
- Audited financial material of research grants and contracts and created required government compliance reports
- Interacted with professors and research assistants concerning the compliance of their research accounts

**V. Douglas Johnson, Certified Public Accountant, Accounting Assistant:** 1992 – 1994  
*Assisted in preparing and analyzing individual tax compliance products as well as performing small-business accounting services.*

- Interacted with clients, helping them understand the results of their federal and state tax returns
- Assisted in preparing financial reports for small companies
- Utilized word processing, spreadsheet, and accounting software

**Voluntary Church Representative, Poland:** 1995 – 1997  
*Completed two years of foreign volunteer service for the LDS Church.*

- Organized and led new ecclesiastical units of up to 100 Polish Church members in a challenging environment
- Functioned as unit leader over groups of five to ten volunteers, often assisting with conflict resolution
- Trained two new volunteers concerning the program, culture, and language
- Volunteered community service in orphanages and taught English in Polish schools

## HONORS & INTERESTS

Active member of Graduate Finance Association, Venture Capital Society, and Supply Chain Management Student Association

Academic scholarships recipient:

- Brigham Young University (Graduate and Undergraduate)
- Ricks College (BYU Idaho)

Enjoy fly-fishing, camping, sports, time with family, and watching and reading the news