

Organizational Behavior/ Human Resource Management Emphasis

Management Core I (12.0 credit hours)

Management Core I courses are **requirements** not prerequisites for admission to the Marriott School (see *Pre-Management Flowchart for prerequisites*). Core I courses must be completed before the Management Integrated Core. Students may register for these courses before formal admittance to the MSM.

Acc 210 (FWSpSu) Principles of Accounting 2 (<i>Acc 202 is the transfer equivalent for Acc 210 if Acc 201 was taken</i>) Prerequisite: Acc 200 (3.0)	I Sys 201 (FWSpSu) Introduction to Management Information Systems Prerequisites: I Sys 100 /101 (3.0)	M Com 320* (FWSpSu) Business Writing GE: Advanced Writing (3.0)	Bus M 301* (FWSpSu) Financial Management (<i>Acct 210 is recommended to be taken as a prerequisite; it may be taken concurrently</i>) (3.0)
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*To gain admission to M Com 320 and Bus M 301: fill out a "Core I Continuance" form online at <http://marriottschool.byu.edu/management/forms.cfm>; have one grade in a pre-management course (Acc 200, Econ 110, Math 119, Stat 221); have a 3.0 pre-management GPA; fill out a graduation plan.

Bus M 320 & Bus M 321
Must be taken during the first semester of admission to the Marriott School

Bus M 320 (FWSp) Orientation Course (0.5)	Bus M 321 (FWSp) Mentor Program (0.5)
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Management Integrated Core (15.0) FWSp/Su

You must be admitted to the MSM to enroll in these Integrated courses and they must be taken during the same semester or divided over Spring/ Summer terms. No transfer classes may be substituted for any of the Integrated Core Classes. Prerequisites: Acc 210, M Com 320, I Sys 201, Bus M 301.

Manec - choose one: ManEc 300: Market Sys ManEc 358: Int'l Economics ManEc 387: Strategy (3.0)	Bus M 341 Marketing Management (3.0)	Org B 321 Organizational Effectiveness (3.0)	Bus M 361 Supply Chain Management (3.0)	Bus M 390 Ethics for Management (3.0)
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OB/HR Emphasis Requirements (9.0)

The Management Integrated Core should be completed before enrolling in OB/HR Requirements or Electives.

Complete **all three** of the following emphasis courses:

- Org B 327** Human Resource Management (FW) *Recommended this course be taken before or concurrently with OB 330 & 347.*
- Org B 330** Organizational Development and Change (W)
- Org B 347** Managerial Leadership Development (FW)

OB/HR Emphasis Electives (6.0)

Complete **two** of the following emphasis **elective**[^] courses:

- Org B 429** Compensation, Benefits, and Performance Management (W)
- Org B 431** International Human Resources (F)
- Org B 490R** Pre-PhD Seminar in OB/HR (W) (3.0 credits)
- MBA 536** Training & Development (W)
- MBA 539** Third-World Development (F)
- MBA 544** Teams & Work Groups (F)
- MBA 547** Labor Relations, Negotiations, & Employment Law (W)

[^]Students should make sure these courses show up as electives on their MyMap & Progress Report. Report any discrepancies to 460 TNRB.

Org B 490R Professional Development Seminars (FW) (0.5 credits)

These .5 credit seminars are not included in the 6.0 credits as emphasis electives, however, students should plan to take these development course twice during their time as an emphasis student; preferably in their junior year.

Additional Requirements (10.0)

Lecture Series (FW) choose one: Bus M 371R: Entrepreneurship Bus M 380: Executive Bus M 382: Special Topics (1.0) <small>Open to all students</small>	Acc 241 (FWSpSu) Business Law (3.0)	Bus M 498 (FWSpSu) Strategic Management <i>Take after the Integrated Core</i> (3.0)	Manec 453 (FWSp) or Manec 301 Banking and Business <i>Should be taken after Bus M 301</i> (3.0)
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