

Romney Institute Extended Board Directory | 2011

Extended Board Directory Index

Name	Page	Name	Page
Arnold, John EMPA 1997	18	McGregor, Kathryn EMPA 1992	23
Baldwin, Jay EMPA 1984	30	McIlvain, Brooke MPA 2007	8
Bissegger, Gordon MPA 1970	38	Montgomery, Bryan MPA 1994	21
Brady, Chris MPA 1989	26	Moore, Bryan MPA 2009	6
Busch, Morgan MPA 1981	32	Morgan, Heather MPA 2010	5
Chandler, Renea EMPA 1991	24	Murphy, Michael MPA 1986	29
Christensen, Matthew EMPA 2009	6	Nichol, Kevin EMPA 2000	15
Clayton, Kevin EMPA 1988	27	Oyler, David MPA 1977	34
Colledge, Michael EMPA 2005	10	Pack, David EMPA 1999	16
Crabtree, Doug MPA 1988	27	Parsons, Weston EMPA 2007	8
Crane, James EMPA 2002	13	Penrod, Sam MPA 1993	22
DalPorto (Wakefield), Susan MPA 1976	35	Perry, Thomas MPA 1978	34
Darrington, John MPA 1972	37	Puett, David EMPA 1994	21
DeMille, Reece MPA 1995	18	Salmon, Matthew EMPA 1986	29
Duckworth, Rick EMPA 1989	26	Silvia, Chris MPA 2004	11
Edvalson, Woody MPA 1985	30	Smith, Stewart MPA 1974	36
Fulton, Clayton MPA 2008	7	Snow, Scott MPA 1997	18
Gledhill, Rebecca MPA 2005	10	Stimpson, Mark EMPA 1987	28
Greenhalgh, Max MPA 1975	35	Streuling, Kent MPA 1991	24
Hamberlin, Nancy EMPA 1993	22	Strong, Cody MPA 2002	13
Hanson, Sam EMPA 1990	25	Thomas, Golden EMPA 2010	5
Hillman, Chris MPA 1999	16	Timmins, Laurel EMPA 1995	20
Howe, Bryant MPA 1982	32	Townsend, Scot MPA 1987	28
Jarvie, Elaine EMPA 2006	9	Turner, Michael MPA 1973	36
Jefferies, Ruth Ann MPA 1971	37	Ward, Jonathan MPA 2001	14
Johnson, Alan MPA 1993	23	Whatcott, Gary EMPA 2008	7
Johnson, Janell MPA 2000	15	Widdison, Marissa MPA 2011	4
Johnson, Randy EMPA 2003	12	Wilson, Cheya MPA 2006	9
Lavine, Shannon EMPA 1998	17	Wintch, Mary MPA 1979	33
Lee, Korban MPA 2003	12	Wright, Dale MPA 1966	38
Legler, Ivan MPA 1984	31	Young, Gwendolyn MPA 1983	31
Marshall, Darren MPA 1998	17	Young, James MPA 1980	33
Martin, Cameron MPA 1996	19	Zaugg, Terri EMPA 2001	14
Mathews, Kena Jo EMPA 2004	11	Position Vacant EMPA 1985	—
McCall, Trent EMPA 2011	4	Position Vacant EMPA 1996	19
McDonald, Trisha MPA 1990	25		



Marissa A. Widdison, MPA 2011

Marissa was born and raised in Southern California, where her parents taught her to appreciate rock ‘n roll, the ocean, Mexican food, and civil service. Marissa graduated from BYU with a BA in communications in 2005 with an emphasis in print journalism and a minor in editing. After graduation, she worked as a newspaper reporter in New York City and Los Angeles County before leaving full-time employment in 2006 to serve an LDS mission. Her missionary work with African refugees in Salt Lake City sparked an interest in the nonprofit community which eventually led her to BYU’s MPA program. While at the Romney Institute, Marissa was involved in the Grantwell and Sherpa programs and served as Vice President of Internal Relations for the MPAA Council. Her summer internship experience consisted of completing evaluative reports for nonprofit organizations in Ghana and Haiti during the summer of 2010.

Marissa now works as a multimedia editor at LDS Church magazines polishing material for the Friend and developing a strategic plan for working with international authors to acquire worldwide content. She also volunteers with the steering committee of the Anne Stirba Cancer Foundation in Salt Lake City. Marissa is the recipient of the 2011 Stewart Grow Award.

Multimedia Editor
LDS Church Magazines
marissa.widdison@
gmail.com



Trent L. McCall, EMPA 2011

Trenton Lee McCall was born January 9, 1976 in Salt Lake City, Utah. He grew up in a large family in West Jordan, Utah. He developed a love for aviation at a very young age and as a child loved to watch aircrafts fly over Salt Lake. His dream was to become an F-16 pilot in the US Air Force. When he began wearing glasses his first year of high school, he knew his dream of becoming an F-16 pilot would never be realized. His next dream at the time was to serve a mission. He served in the Mexico, Tampico Mission from May 1995 to May 1997.

After his mission, Trent wandered around in college trying to find something that suited him, found airplanes again, and decided to study aviation in college. He graduated from UVU with a bachelor of science in aviation. With a desire to serve his country and experience public service, Trent joined a military intelligence unit of the Utah National Guard (they didn’t seem to mind the glasses) and trained as a Chinese Linguist and Human Intelligence Collector.

Trent is a graduate of the Romney Institute’s most recent graduating class (August 2011). He currently works for the State of Utah in their Counter Drug Program and is preparing to enter the Federal Government Intelligence Sector. Trent married Molly Weston (also a BYU MPA alumnus) on August 14, 1999. They have four delightful daughters: Haddie, Hazel, Lucy and Vivian. They currently reside in Provo, Utah.

trentonmccall@hotmail.com



Heather Morgan, MPA 2010

Heather graduated from the Romney Institute in 2010 with an emphasis in HR, Nonprofit Management and Global Management. Her favorite part of the MPA program was the caring faculty and staff, wonderful friends, and meaningful projects and experiences. Heather participated in the first BYU MPA – Xiamen University exchange program during the summer of 2010.

Prior to graduate school, Heather worked for several years as a Travel and Visa Coordinator for the LDS Church and as an MTC teacher. She served a mission in Pusan, South Korea, has a bachelor’s degree in geography and grew up in Kailua, Hawaii. Currently, Heather is working as an Associate Manager at the Partnership for Public Service—a small non-profit in Washington, D.C. that works to inspire a new generation to serve in the public sector and transform the way government works. One of her main roles is managing the logistics and design of leadership training seminars for managers and supervisors at the Department of Education.

Heather enjoys reading, traveling, hiking, running, music, helping others, spending time with family, learning new things, and studying maps!

Associate Manager
Partnerships for
Public Service
heather.morgan@
byu.net



Golden E. Thomas, EMPA 2010

Golden Thomas is from the Sandy/Draper, Utah area. He graduated from Alta High School and then attended BYU for his undergraduate work. After one year at BYU, he served a full-time mission in Rostov-na-Donu, Russia. He then completed his undergraduate work in 2002 with a History major and Business Administration and Russian minors.

After graduating he began a career path that he never foresaw. He joined Liberty Mutual as a personal lines insurance agent. After about a year of working as a personal agent, his wife completed her studies, and he accepted a promotion that took them to Phoenix as a commercial agent working with middle-market companies. After two years of blistering heat, Golden returned to Utah and began working for Utah Local Governments Trust (the “Trust”)—the largest municipal insurance carrier in Utah. Golden quickly excelled in growing revenue (with a great team!) while simultaneously overhauling the internal protocols. It was while working at the Trust that he learned about the BYU Master of Public Administration program from his sister and from associates at the cities and counties he insured.

After completing the MPA program at BYU (2010), Golden fielded job offers from various companies. Ultimately he took another turn that he did not see coming and accepted a job in Austin, Texas working for a commercial brokerage focusing on middle-market companies, with an emphasis on the public sector.

Golden is married to Crystal, has three daughters and one boy—Anastasia, Alexandra, Katerina, and Golden, Jr—and a dog, Czar. He thoroughly enjoys being at home with his children, or in the outdoors with his family and dog.

Sales Executive
USI Southwest
golden.thomas@usi.biz



Bryan Moore, MPA 2009

Bryan A. Moore joined Standard & Poor's in the spring of 2009 upon graduating from the Romney Institute at Brigham Young University. Bryan is an Associate at S&P and works in the Western State and Local Government Group based in their San Francisco, CA office. As a municipal bond analyst, he assigns ratings for cities, counties, school districts, water and sewer districts and redevelopment agencies. He really enjoys the work, as it is always changing. Prior to his work at S&P, Bryan worked as an Assistant Planner for the City of Dublin, CA for approximately two years and as a Planning Technician at the City of Palo Alto for just over a year. During his time as a city planner, Bryan examined and reviewed architectural plans for zoning compliance, collaborated with the local neighborhoods for special projects as well as worked on General Plan updates and Design Guidelines.

Bryan's education has been for service in the public sector. He received his MPA with an emphasis in Public Finance and Non Profit Management. While at BYU, he worked for the Economic Self-Reliance Center, spent the summer in Ghana doing research on microfranchises and presented the findings at the 2008 Economic Self-Reliance Conference at BYU. He was a teacher's assistant for the International Development class as well as for the Ghana trip in 2009. Bryan received his bachelor of science from Northern Arizona University in public planning, with an emphasis in environmental planning.

Professional associations that Bryan is apart of include the BYU Romney Institute of Public Management Advisory Board, Net Impact, and the National Federation of Municipal Analysts. Outside of his professional life, Bryan is currently taking night classes on auto repair for his 1985 CJ-7 Jeep and studying to take the level one Chartered Financial Analyst exam next summer. He enjoys traveling, skiing, baseball and football—more specifically the Denver Broncos. Bryan is also active in his singles ward and served a mission in the Washington, D.C. North Mission.

Associate
Standard & Poor's
bryan.a.moore@gmail.com



Matthew B. Christensen, EMPA 2009

I have the best job and get to be part of two exciting worlds. I work as a donor liaison for LDS Philanthropies (LDSP), and my assignment is at the BYU Museum of Art (MOA). I have been an associate director at LDSP for nearly four years and enjoy it immensely. I work with current and prospective donors to the MOA. Sadly, I never took art history as an undergrad at BYU (I was a Communications-PR major). However, I often feel that my assignment at the MOA has helped me earn an MFA in addition to my MPA. I get to travel the country (and once even to Europe) visiting members of the Church who are passionate about art and the mission of the MOA and the University. As a part of those travels, I visit some of the finest art museums in the nation. I always travel with the director of the museum or one of the curators, so I have my own private professor to help me understand what art is (and isn't) and why it is okay to like what I like. It has also been a welcome relief to learn that just because something is in a museum doesn't mean that I have to like it or even entrain the idea of having something like it in my home. One of the most exciting things I have done is go to Denmark to help secure funding and loan agreements for the Carl Bloch exhibition the MOA hosted earlier this year.

When I am not traveling the country-side admiring art and meeting wonderful and generous members of the Church, I am at home in Provo with my lovely wife (and if you ever meet her I am sure you will agree or something is severely wrong with you) and three beautifully intelligent children (Grace - 9, Clark - 7, and Ella - 4). I was recently released after serving for seven years as the bishop of our ward and am now trying to find ways to keep busy while serving on our stake high council. I am currently writing two books on LDS Church History topics that I hope to complete by the end of the year..

Associate Director
LDS Philanthropies
mbchristensen@byu.edu



Clayton Fulton, MPA 2008

Clayton grew up in South Jordan, Utah working in a family business as a brick mason. He worked his way through his undergraduate degree laying brick while attending school. Clayton holds associates degrees in Business and General Studies from LDS Business College. He completed his undergraduate in Sociology at BYU where he went on to study at The Romney Institute of Public Management. Clayton completed a dual emphasis in Local Government and Management and Financial Analysis. He graduated as a member of Beta Gamma Sigma in 2008. While enrolled at the Romney Institute, he was awarded a Utah City Manager's Association Scholarship and the Stewart L. Grow Award.

Upon graduation with his master's degree, Clayton began work with the Utah Department of Community and Culture managing various state and federal grants intended to provide services to low income households. While employed by the Department of Community Culture, Clayton partnered with federal government agencies, local governments, and non-profits.

Clayton is currently employed by the City of Anna working as the Finance Director. He lives in Anna, Texas with his wife Kristi and his two daughters Kaylee and Lauren.

Finance Director
City of Anna, Texas
cfulton@annatexas.gov



Gary L. Whatcott, EMPA 2008

Gary is a Utah native, born and raised in the Salt Lake area. He grew up on the west side of Salt Lake County, and went to Granger High School. He received his undergraduate degree in Business Management from the University of Phoenix. He then completed the MPA program at BYU.

Gary has worked in the Public Sector since 1977, beginning as a Volunteer Firefighter with West Jordan City. He then became a full-time Police Officer in 1978, which he did for about 12 years. In 1984, he moved to the fire department full-time. Gary left West Jordan and began working for South Jordan City in 1991 and in 1993 was promoted to Fire Chief. He served as the City Fire Chief until 2003. He retired from public safety after 26 years and then began working in City Administration with South Jordan. He is currently working as an Assistant City Manager.

Gary has 4 children and 8 grandchildren. He lives, works and plays in South Jordan City. His interests are skiing, golf, and motorcycles. He is an avid reader of history and biographies. He has been married to his high school sweetheart, Pamela K. Behunin Whatcott, for 38 years.

Assistant City Manager
South Jordan City
gwhatcott@sjc.utah.gov



Brooke McIlvain, MPA 2007

Brooke McIlvain is Human Resources Manager for Honeywell Aerospace Engineering and Technology. In this role she supports 8 Directors and 500 engineers across multiple sites in North America and Europe. Prior to joining Honeywell, Brooke attended BYU earning both a bachelor's degree in communications in 2005 and a master's degree in public administration in 2007. As an MPA student, Brooke served as VP of both the BYU Graduate Student Association and the National Graduate Student Association.

In her first year, she began her work with Honeywell as a field study project manager for the Transportation Systems business in Brazil. While working in Brazil, she was offered an internship and went on to intern for Honeywell in Torrance, CA as an HR generalist. After graduation, Brooke joined Honeywell full time as part of the early career HR Pathways program. Since then, she has held a number of HR Generalist and HR Specialist roles of increasing scope in three Honeywell businesses that span the US and Europe. During her experience with Honeywell, she has also enjoyed serving as the Volunteer Co-Chair for the Honeywell Employee Club leading a number of local volunteer events for the disabled, homeless and working poor.

Brooke served in the Canada Winnipeg Mission from 2002-2003. In her spare time she enjoys volunteering her time assisting on resume writing and interview preparation. She also enjoys skiing, travelling and water sports. Originally from Williamsburg, Virginia Brooke and her family are now based in Phoenix, Arizona enjoying the sun and her 18-month old son Liam.

Human Resources
Manager
Honeywell Aerospace
brooke.mcilvain@
honeywell.com



Weston C. Parsons, EMPA 2007

Weston Parsons is currently the Administrator at Orem Rehabilitation (ORN) and Nursing, part of the Ensign Group (started by other Marriott School Alumni). ORN is a 120 bed facility that provides and specializes in back, hip, knee, and stroke recovery. With over 150 staff Orem serves the community through physical and occupational rehab, and individuals with long-term needs. ORN has received several awards over the past few years, and is one of the top facilities in Utah.

Prior to his move to ORN, he served as the Executive Director for Paramount Health and Rehabilitation (Paramount). Weston started with the Ensign Group in June 2008. After completing the Administrator in Training program, he took over a new acquisition (Paramount) on December 1, 2008. Prior to Ensign's ownership, the Paramount facility lost over \$360,000 in 2008 and suffered critical clinical results. In July 2009 the facility posted its first profit and passed the state clinical survey process.

Prior to the Ensign Group, Weston served for over four years as the Executive Director for the Boys & Girls Clubs of Utah County. During his tenure at the Club, he had a 300% increase in Club membership, developed a three year Strategic Plan with benchmark compliance, increased the annual budget from \$240,000 to \$1.4 Million, increased community support and awareness, and developed infrastructure to ensure sustainability.

Weston is the son of Robert and Connie Parsons and was born and raised in Orem, Utah. He served two years as a missionary for The Church of Jesus Christ of Latter-day Saints in the Scotland, Edinburgh Mission. He received an Associate of Science Degree from Utah Valley State College and then attended Utah State University where he earned a bachelor of arts in elementary education and a bachelor of arts in psychology.

During Weston's time at Utah State, he worked for the local Boys & Girls Club, but then moved to Las Vegas to teach 5th grade at Piggott Elementary. He returned to Utah to begin working again for the Boys & Girls Clubs, and moved his way up into the Utah County Executive Director position.

Weston finished his master of public administration degree from Brigham Young Universities Executive Masters Program in April 2007. He lives in Santaquin, Utah with his wife Jane (Kowallis) and three children—Gracie, Logan, and Jack.

Administrator
Ensign Group
wparsons@
ensigngroup.net



Cheya Wilson, MPA 2006

Cheya Wilson's former life was a mix of rewarding and challenging opportunities. As a student at Brigham Young University she was heavily immersed in the campus life playing inner tube water polo intramurals, ballroom dancing, and working with the Especially for Youth program during the summers. Following a mission to Cape Town, South Africa, Cheya completed her BYU education and went forth to serve. Cheya spent 3 years teaching students with physical and mental disabilities at Oak Canyon Jr. High School in Lindon, Utah and volunteering as a Special Olympics coach.

From 2004-2006 Cheya attended BYU's Master of Public Administration program, served with the MPAA, and received the Stewart L. Grow Award. After gaining experience in public service at a summer internship with the City of Cedar Hills, she pursued a profession in performance auditing at the Arizona Office of the Auditor General. Since moving to Arizona, she spends her spare time teaching seminary, performing at the Hale Center Theatre in Gilbert, and traveling with friends.

Performance Auditor
Arizona Office of the
Auditor General
cwilson@azauditor.gov



Elaine S. Jarvie, EMPA 2006

Elaine Jarvie received her master's degree in public administration at BYU in 2006. She also received her bachelor's degree at BYU in health promotion. She works at BYU as the Assistant Ticket Manager for Athletics and Special Events, a position she has held twice and loves. From 2007-2010, Elaine worked at American Funds in San Antonio Texas.

As a manager, Elaine is especially mindful of the difference a good leader can make in the life of her employees. Working in San Antonio gave her a broader experience that helped her become more aware of the effect, both positive and negative, of one person on their immediate working group. This experience has helped her further define a management style that promotes growth and responsibility while offering flexibility and fun.

Elaine has a husband, 4 children, 3 daughter-in-laws and 7 1/2 grandchildren. Their lives and activities are the motivating force behind everything she hopes to be or accomplish in her life.

Assistant Ticket Manager
Brigham Young
University
ejarvie@gmail.com



Rebecca N. Gledhill, MPA 2005

In 1999, Rebecca Gledhill began her collegiate career at Arizona State University on the President's and Regents' academic merit scholarships. Four years later, she graduated summa cum laude with a bachelor of arts degree in history and a minor in Spanish. Following a summer internship with the Town of Queen Creek, Arizona, Rebecca entered the Romney Institute of Public Management at BYU in the fall of 2003. The subsequent year, after completing a second internship with the Town of Queen Creek, she received the Gale B. Wilson City Management scholarship from the Marriott School of Management and served as the Vice President of Public Relations and External Communications on the Marriott School's Women in Management club.

After receiving her master of public administration degree from BYU in 2005, Rebecca was hired to work in the Communications & Marketing Division at the Town of Queen Creek. During her tenure there, Rebecca was responsible for a number of significant marketing projects. One of her more notable achievements included a brand marketing initiative involving the presentation of unique advertising concepts to the town council and the community that established town marketing policy and design identity. Rebecca also successfully managed much of the town's community event and program publicity, including strategic planning, creative design and product coordination.

Rebecca is currently living in Queen Creek working as a freelance graphic design artist and communications consultant. In her free time, Rebecca loves being with her family, playing the piano, singing, traveling and photography.

Self-Employed Freelance
Graphic Designer &
Communications Consultant
Rebecca Gledhill Design
rebeccagledhilldesign@
gmail.com



Michael J. Colledge, EMPA 2005

Mike has over 25 years of experience as an HR professional. He is currently the Faculty Compensation Manager at BYU. His work experience includes HR positions in high tech, local government, manufacturing, higher education and consulting. He is a member of the City of Orem Planning Commission and previously served on the Orem Transportation Advisory Commission. He has held leadership positions with the local and state chapters of SHRM and is currently a member of the SHRM National Special Expertise Panel for Ethics. He holds BA and MPA degrees from Brigham Young University.

Mike is married and has two children, three grandsons and a granddaughter on the way. In his spare time, he enjoys mountaineering, running and cycling. He has named two mountain peaks in the Uinta National Forest. He enjoys reading about Native American history and culture.

Faculty Compensation
Manager
Brigham Young
University
michael_colledge@
byu.edu



Chris E. Silvia, MPA 2004

Chris Silvia is currently an Assistant Professor in the School of Public Affairs and Administration at the University of Kansas. Chris, a native of North Dighton, Massachusetts, completed his undergraduate degree in health studies at Boston University and then attended the University of Utah, where he earned a master of science degree in public health with an emphasis in industrial hygiene, ergonomics, and safety. Upon graduation, Chris was commissioned as a naval officer and served as an industrial hygiene officer at the Naval Medical center in Portsmouth, Virginia. There, he conducted occupational safety and health inspections in the Norfolk Naval Shipyard and for various ships, fighter squadrons, and special operations units throughout southeastern Virginia. After the attacks on September 11th, his duties also included responding to and assessing chemical and biological agent attacks.

After serving in the U.S. Navy, he attended Brigham Young University, where he completed his master of public administration degree. After graduation from BYU, Chris returned to military service as a hospital administrator at the 377th Medical Group clinic at Kirtland Air Force Base in Albuquerque, New Mexico. Upon completion of his service commitment in the Air Force, Chris attended Indiana University where he earned a Ph.D. in Public Affairs with an emphasis in Public Management and Public Policy Analysis. After graduation, he joined the public administration faculty at the University of Kansas, where he teaches courses and conducts research in the areas of collaborative governance and management, public and non-profit service delivery, and quantitative methods. His research has been published in journals such as Public Administration Review, The Leadership Quarterly, and Public and Performance Management Review. Chris and his wife Necia have three children and live in lovely Lawrence, Kansas.

Assistant Professor
School of Public Affairs
and Administration,
University of Kansas
cesilvia@ku.edu



Kena Jo Matthews, EMPA 2004

Kena Jo Mathews was raised in Orem, Utah and graduated from Orem High School. She received her associate's degree in general education from Utah Valley Community College (now UVU), a bachelor's degree in political science and history from the University of Utah, and a master's degree in public administration from Brigham Young University.

Ms. Mathews has worked in the local non-profit sector for the last fourteen years. In the past, she worked as the Associate Director for Neighborhood Housing Services of Provo and as the Mentor Director for the Food and Care Coalition of Utah Valley. She currently serves as the Executive Director for Habitat for Humanity of Utah County. She feels fortunate to work in a profession where she can make a difference in people's lives.

Ms. Mathews enjoys serving in the community. She currently serves as the Chairperson for the Utah Valley Ministerial Association, the Guiding Coalition for the Circles program, and America's Freedom Festival's Freedom Village. She also serves as a board member for the Exchange Club of Utah Valley, the Democratic Women of Utah County, and the local Intermountain Health Care's Women's and Children's Advisory Council. Ms. Mathews is a committee member for the Utah Valley Home Builder's Association and Utah County Association of REALTORS. She recently ended her term on the Fourth District Judicial Nominating Commission.

Executive Director
Habitat for Humanity
kena@habitatuc.org



Korban Fredrick Lee, MPA 2003

Korban Lee grew up in Cortez, Colorado and served an LDS Mission in Cherry Hill, New Jersey. He attended Brigham Young University where he received his bachelor's degree in international studies – global economics. During his time at BYU, he attended the Jerusalem Center for Near Eastern Studies and received a fellowship to study in Morocco. He also completed a master's degree in public administration at BYU.

Korban first started working in local government as an Intern with the Provo City Mayor's Office. While studying for his MPA, he also interned at Scripps Institute of Oceanography. After graduating, he was awarded a Presidential Management Fellow, but began working for Sandy City, Utah, as a Management Analyst instead. He is currently Assistant Chief Administrative Officer in Sandy where he works closely with the Mayor and City Council, and is involved with the city budget; communications, marketing and web design; emergency management; and the justice court.

Korban lives in Sandy with his wife Jennifer and four children.

Assistant Chief
Administrative Officer
Sandy City
klee@sandy.utah.gov



Randy Val Johnson, EMPA 2003

Val Johnson has spent the majority of his career as an editor and manager for various magazines published by The Church of Jesus Christ of Latter-day Saints. He is currently the managing editor for the Ensign and Liahona magazines in Salt Lake City, Utah. He has also worked as the managing editor for the New Era magazine. Before becoming managing editor, he worked at separate times as assistant managing editor and copy editor for the Liahona and Ensign.

In addition to his editing positions, Val has also worked as a writing in organizational settings instructor at Brigham Young University in Provo and at the BYU Salt Lake Center, an instructional designer in the Curriculum Department for the LDS Church, and as a teaching assistant in the English Department at BYU.

He received his bachelor of arts in English at BYU in 1975 and later returned to pursue his EMPA at BYU's Salt Lake Center in 2000. He graduated with an executive master of public administration degree in 2003.

Val is active in The Church of Jesus Christ of Latter-day Saints and has served in various teaching and administration positions in the Church, including high councilor, bishopric member, elder's quorum president, ward clerk, Primary teacher, Sunday School teacher, and priesthood quorum instructor. He also served a full-time mission for the Church in the Cumorah (now Rochester New York) Mission from 1969-1971.

Val currently lives in Sandy, Utah. He is married to the former Dora Ojeda of Lima, Peru. They have three children, a son and two daughters. Val has an interest in creative writing, fishing, astronomy, and gospel doctrine.

Managing Editor, Ensign
and Liahona Magazines
Corporation of the
President, The Church of
Jesus Christ of Latter-day
Saints
johnson_rv@msn.com



Cody Strong, MPA 2002

Major Strong was born and raised in Ogden, UT. He graduated from Weber State University in 1997 with a degree in Communication. In 2002 he graduated from BYU with an MPA. Major Strong began his military career in 1989 in the United States Marine Corps Reserve as a Light Armored Vehicle Crewman. In 1994, he transferred into the Utah Army National Guard and served as a Norwegian/Danish linguist and Counterintelligence Agent. He deployed to Kosovo in 2000 and was mobilized to provide security for the 2002 Olympic Winter Games in SLC, Utah.

After serving nearly 13 years as an enlisted Marine and Soldier, Major Strong was commissioned as a Second Lieutenant in the Utah Army National Guard in February 2002. In January 2003, he was mobilized and deployed to Romania/Iraq with B Co, 142nd MI BN (LING). Initially, he was attached to the 10th Special Forces Group (A) serving as a Detachment Operations Officer in Charge of a Tactical Interrogation Facility. Upon redeployment of the 10th Special Forces Group (A), he was attached to the Iraq Survey Group in Baghdad, Iraq as a Mobile Collection Team Officer in Charge.

In August 2006, he began to work full-time as an Active Guard Reserve (AGR) Officer and served in Arlington, VA at the National Guard Bureau's J-34 as a Force Protection Officer. In January 2008, Major Strong was mobilized to serve as the first Company Commander for the newly established Bravo Company, 3-85th Mountain Infantry (Warrior Transition Unit) at Fort Drum, NY. In August 2009, he relinquished Command and returned to the AGR program to serve as an Intelligence Officer at the Army National Guard Readiness Center in Arlington, VA. Major Strong's awards and decorations include: The Bronze Star Medal, the Meritorious Service Medal, the Army Commendation Medal (3), Combat Action Badge, Parachutist Badge and Army Staff Identification Badge.

As a civilian, upon completion of his bachelor's degree, he went to work as a Marketing Manager for Dick Simon Trucking, Inc. in Salt Lake City, UT. After completing his master's degree, he was selected as a Presidential Management Fellow and served as a Surface Transportation Security Policy Analyst in the Office of the Secretary for the U.S. Department of Transportation in Washington, D.C.

Major Strong and his wife Heidi have been married for 12 years and have three children.

ARNG Foundry
Program Manager
Army National Guard
cody.strong@me.com



James N. Crane, EMPA 2002

James Crane began his career at BYU in 1986 working in the tuition office until 1990. In 1990 he became the Student Accounts Supervisor—a position he worked at until 1995. He then became the Graduate Coordinator Office Manager in the Geology Department, and in 2000 became the Admissions Program Administrator.

James Crane completed his BS in geography, travel & tourism in April of 1998 and his EMPA in 2002—both while still employed at BYU. He continued to work as the Admission Program Administration until 2004. He is currently the Assistant Dean of Graduate Studies. In addition to his jobs he also serves on various councils and committees for the university including the University International Student Services Committee, University Controllers Council, University FERPA Compliance Committee, Information Foundations Product Review Board, University Human Resource Committee, University Advisement Council and University Curriculum Council.

In addition to BYU, James has several civic and professional development positions. He is the current Chair of the Herriman city Arts Council and serves as the Vice President of the National Associate of Graduate Admission. He is also a member of the Pacific Association of Collegiate Registrars and Admission Officers and the National Association of Foreign Student Advisors.

James is married to Dawn Michelle Crane and has one daughter, Savanah Dawn Crane (age 12). He loves to travel, read, and visit with friends. He is passionate about improving opportunities for the young and old alike to participate in and find their voices through the arts.

Assistant Dean,
Graduate Studies
Brigham Young
University
james_crane@byu.edu



Johnathan T. Ward, MPA 2001

Johnathan Ward is a licensed municipal securities representative providing investment banking services to municipalities throughout Utah and Idaho. He has structured financings for cities, counties, school districts, and local districts covering a variety of municipal needs including water, sewer, power, roads, municipal facilities, hospitals, development and more. His work also includes extensive analysis and modeling for enterprise systems owned and operated by municipalities.

Part of his responsibilities also includes consulting services to clients on their capital facilities plans and impact fee studies. He assisted with the development of the basic model and approach to these projects used by Zions Bank Public Finance and has been instrumental in expanding this aspect of the company's business plan.

Prior to joining Zions Bank Public Finance, Mr. Ward interned at Sandy City in the finance department. There he conducted sales tax revenue collection analysis and implemented an internal control mechanism for the collection of these revenues. Johnathan graduated from Brigham Young University's Master of Public Administration program, finance emphasis; and a BA in history.

He and his wife, Margaret, make their home in South Jordan, Utah where they try to raise their five children.

Vice President of
Public Finance
Zions Bank
johnathan.ward@
zionsbank.com



Terri Zaugg, EMPA 2001

Terri works as the Business Manager at Human Resource Certification Preparation (HRCP) where she oversees all business operations of a small business. She enjoys assisting human resource professionals in preparing for the Professional in Human Resources (PHR) and Senior Professional in Human Resources (SPHR) certification exams and has volunteered to lead several online study groups. Through social media outlets, she provides study and test-taking tips along with educating HR professionals on the benefits of certification. Terri has a passion for improving processes and has assisted in the design and development of the company website and order process system.

Prior to her current position, Terri worked at Brigham Young University as the Registration Office Manager. Through weekly staff meetings, she trained her employees on how to deliver superior customer service to BYU students and other campus departments. Terri was invited to participate as a user advocate in the development of BYU's student information system and assisted with testing, training, and deployment of the new system.

Terri received her BS in Family Sciences in 1994 and her EMPA in 2001, both from BYU. She is both PHR and CERT (Community Emergency Response Team) trained and certified. Terri enjoys volunteering and has served as an HOA president and as a Bike MS team captain. One of her favorite opportunities was assisting on tsunami relief projects in Thailand. Her hobbies and interests include traveling, biking, softball, dancing, gardening, reading and humanitarian work.

Business Manager
HRCP, L.C.
terriz@hrcp.com



Janell H. Johnson, MPA 2000

Janell Johnson grew up in Anaheim California. She attended BYU where she earned a bachelor's degree in vocal performance and a master of public administration degree with an emphasis in Human Resources from the Romney Institute. In addition to many performances, Janell was chosen to perform at her college graduation and co-authored a paper published in the *The Health Care Manager*, June 2001.

After completing an internship in the BYU Human Resource department she was hired at Intel Corporation where she worked for 8 years as a Business Analyst. At Intel, Janell was the Training Chair – responsible for training all Intel employees in Utah. She led and participated in many projects, including a project of note which was projected to have saved over \$25 million. Janell is privileged to be back at BYU and is now working as a Systems Analyst in the Financial Aid department.

Living in Provo, Janell enjoys spending time with her nieces and nephews and manages to keep active by swimming and spending time outdoors in the local mountains. She continues to pursue her love of music by serving as the ward choir director, performing with the Utah Baroque Ensemble and teaching occasional voice lessons.

Systems Analyst
Brigham Young
University

janell_johnson@byu.edu



Kevin P. Nichol, EMPA 2000

Kevin Nichol has a thirteen year career working for Utah Department of Transportation (UDOT) Systems Planning and Programming as a Statewide Planning Engineer, a Planning Manager, Engineer for Planning Statistics, and currently as Research Project Manager. His responsibilities in his various positions at UDOT have entailed ensuring timely preparation of annual Highway Performance Management System submittal and representing UDOT on the Utah State Scenic Byway Committee. He has overseen preparation of Transportation 2030—UDOT's long-range plan, Planning Public Involvement Plan, bicycle and pedestrian planning, railroad and freight planning, and UDOT's Transportation Enhancements Program.

Prior to working for UDOT, Kevin worked as an assistant city engineer for South Jordan City, Utah; an associate civil engineer for City of Folsom, California; an associate engineer for Morton & Pitalo, Inc.; and an assistant engineer for City of Roseville, California. Kevin is a registered civil engineer in both Utah and California.

Kevin received a bachelor of science degree in civil engineering and an MPA both from Brigham Young University.

Research Project Manager
UDOT
knichol@utah.gov



Chris Hillman, MPA 1999

Chris Hillman has served as City Manager of Surprise, AZ (pop. 118,000) since May 2011. Previous to this, Chris served as City Manager for city of Clearfield, Utah (pop. 30,000) from 2006 to 2011 as City Administrator of Eagle Mountain, Utah (pop. 16,000) from 2002 to 2006 and as a Management Intern, Management Assistant and as an Assistant to the Chief Administrative Officer in Sandy City, Utah (pop. 90,000) from 1998 to 2002.

Chris graduated from Brigham Young University in 1993 with a bachelor's degree in public relations. He spent the next four years working in the advertising, marketing, public relations and financial sectors in Washington, D.C. and in Utah. In 1997, he began his full-time graduate work at BYU in the Marriott School of Management's Romney Institute of Public Management's program. He graduated in 1999 with his master of public administration degree, with an emphasis in city and financial management. Two years after graduating, the Romney Institute asked Chris to return to teach an undergraduate public finance class, which he did for five years, as well as taught a public relations writing course at BYU's Department of Communications.

Actively involved in the city management profession, Chris has also served as President, Vice President and board member of the Utah City Managers Association and as President, Past President, Vice President and board member of the American Society of Public Administration Utah Chapter. He has also served as an ex-officio board member of the Utah League of Cities and Towns, as well as served on its Legislative Policy Committee. He's had numerous assignments on other boards and commissions. He is currently a member of the International City/County Management Association and received Credentialed Manager status in 2009. He is also member of the Arizona City Managers Association.

Time with family, time in the outdoors and BYU football are Chris' passions. He has been married to his wife Julie for the past 14 years and they have four beautiful girls. Running, climbing, water skiing and attending BYU football games both home and away, are squeezed in as time allows between all the family activities.

City Manager
City of Surprise
chillmanutah@gmail.com



David F. Pack, EMPA 1999

David Pack has been an adjunct professor at four institutions for two decades. He attended the University of Utah as a scholarship tennis player. He then transferred to Weber State University on scholarship, where he earned a bachelor of arts degree in communications and public relations as a non-traditional, married, commuting student, earning finalist status for Scholar of the Year, Athlete of the Year, and Wildcat Achievement of the Year.

David continued his education at BYU with an executive program master of public administration degree, followed by a doctor of philosophy degree in business administration from California Coast University. He graduated with academic honors incident to all three degrees. David earned four post-doctoral certificates from Stanford University and Harvard Business School in leadership, negotiation, board governance and performance measurement.

Professionally, David owns companies in real estate, day spa, vending, distribution and consulting services for business ventures. He retired from professional tennis competition in 2007. He is still teaching lessons and advocating for the Utah Tennis Association and United States Professional Tennis Association as a certified presenter and ambassador. As a member of the vocal group Octappella, David has toured numerous states, recorded four albums and garnered state, national and international awards.

David is an advocate of volunteerism, serving as immediate past chairman of the board of trustees of The Living Planet Aquarium in Sandy. He's been appointed by two mayors and city councils to serve on West Jordan's General Plan Committee, Transportation Subcommittee, Board of Adjustment vice chairman, Economic Development Subcommittee chairman, and Entertainment Committee member. David is PTA president for his children's elementary school, president of a homeowner's association, and serves on various other family, civic, community and society governing boards. David has been honored by the Utah Best of State organization as Educational Volunteer of the Year twice, Recreational Coach of the Year twice, Best Vocal Group (with Octappella), and Best Adjunct Professor of the Year.

Owns multiple
businesses/tennis
instructor
david@octappella.com



Darren A. Marshall, MPA 1998

Darren Marshall is the Manager of Audit and Financial Services for the Utah System of Higher Education (USHE) and the Utah State Board of Regents. Darren has 13 years audit experience, is a Certified Internal Auditor, and his duties include directing system-wide auditors at eight higher education institutions in matters deemed critical for the Utah State Board of Regents. Also, he coordinates federal, legislative and other audits with the institutions.

In addition to auditing, Darren works as a budget analyst and legislative liaison for the USHE. Darren manages all USHE legislative fiscal note responses and dissemination of information to the institutions and the Legislature. Darren also works on presidential salary studies, tuition setting, operating budget requests for new funding, among other projects. Darren has been the lead contact on ARRA federal stimulus funds for the system of higher education where he collected and provided data reports to the Governor's office and reviewed the reports for accuracy. He has also been the lead contact with the Governor's office on five federal audits and worked with the eight USHE institutions to achieve compliance. Darren also is the certifying officer for the State of Utah for an exchange scholarship program to financially assist Utah residents to obtain medical degrees in the fields of veterinary medicine, optometry and podiatry.

Prior to the Board of Regents, Darren worked ten years at the Office of the Legislative Auditor General. Eight of those years he had supervisory duties, and he had a supervisory title for six of those years. Darren enjoys roles where he can mentor staff in job and life skills. Some of the more colorful audits Darren worked on were the Hogle Zoo, class-size reduction for public education, and radioactive waste management at EnergySolutions, known at the time as Envirocare. As of August 2011, there are five Legislative Audits reviewing areas within USHE; however, having worked in both arenas his experience has been beneficial for both parties and provides job security.

Darren lives in Salt Lake City, is single, and enjoys serving in his church responsibilities. He enjoys traveling, socializing, and running. He has been on at least one international trip per year since graduating from the Romney Institute in 1998 and is grateful for the ability to do so. His latest adventure was purchasing a Volvo through their overseas delivery program and spending 3 weeks traversing Scandinavia and parts of Europe all the way to Venice, Italy— 3,600 miles on his new car.

Manager of Audit and
Financial Services
Utah State Board of
Regents/Utah System of
Higher Education
dmarshall@utahsbr.edu



Shannon LaVine, EMPA 1998

Shannon LaVine is a skilled program manager with over 11 years of experience managing, designing, and developing exercises and technical assistance deliverables to assist Federal, State, and local government and the private-sector in understanding the issues relating to acts of terrorism and incidents of national significance. She also has extensive experience in overseeing and developing National Special Security Event exercises and other high-profile projects for the U.S. Department of Homeland Security (DHS).

Shannon graduated from the EMPA program at BYU in 1998. She began her career as a Project Manager/Administrative Assistant with the Utah Department of Public Safety as part of the Utah Olympics Public Safety Command. She managed \$3.5 million in grant budgets and worked on various safety plans and other activities for the Olympics. In 2001, she moved to Alexandria, Virginia to work with Community Research Associates. She began as an associated and was eventually promoted to Director of Team Operations in 2005. In 2006, Shannon worked for EG&G Technical Services, Inc. in San Diego California serving as a Senior Exercise Manager and a Regional Director.

Since 2009, Shannon has worked as a Regional Practice Manager for Science Applications International Corporation and Beck Disaster Recovery, Inc. in San Diego. In the position she is responsible for BDR's west coast operations and business development activities.

Regional Practice
Manager
SAIC
shannon.lavine@
saic.com



Scott G. Snow, MPA 1997

Scott currently works as the Development Director for Kids On The Move in Orem; a nonprofit organization which supports the development of young children – ages birth to 3 – and their families. In addition, Scott is a member of Links Consulting Group, where he consults with individuals regarding their personal financial planning and charitable giving needs; and with nonprofits regarding their organizational management and fundraising needs.

Previously, he served as the Vice President of the United Way of Utah County; Executive Director of the Alzheimer’s Association Utah Chapter, and also was appointed by former Governors Michael O. Leavitt and Olene S. Walker to serve as the Executive Director of the Utah Governor’s Commission on Volunteers from 2001-2005. He has been involved in numerous statewide boards and committees including several years as a member of the Utah Nonprofits Association’s Board of Directors where he served on the Executive Committee.

Scott has served on several national task forces and committees related to National and Community Service including the Points of Light Foundation, the Volunteer Center National Network, America’s Promise and the Corporation for National and Community Service. He has presented many workshops on Asset Based Community Development, collaboration, the Principles of Effective Service and nonprofit board/staff relations.

Scott obtained his MPA from BYU’s George W. Romney Institute of Public Management in 1997 and he and his wife Brittany live in Orem with their young daughter and son.

Development Director
Kids on the Move
ScottGSnow@yahoo.com



John S. Arnold, EMPA 1997

John Arnold started working for the State of Arizona in May 1997. Mr. Arnold currently serves as the Director of the Office of Strategic Planning and Budgeting. In this position he is the State Budget Director, responsible for the development of the Governor’s budget proposal and the ultimate implementation of the adopted state budget. He was appointed to this position in October of 2009.

Prior to his current position, Mr. Arnold served as the Executive Director of the School Facilities Board (SFB), a position he held from October 2005 to October 2009. The SFB oversees the K-12 school facility system, which includes more than 120 million square feet of academic space. Under his guidance, the SFB successfully constructed 123 new schools, launched an energy efficiency program, completed a 21st century school analysis and distributed more than \$270 million in building renovation funds. During Mr. Arnold’s tenure, the SFB used both cash and debt financing to construct new schools and complete school renovations. Mr. Arnold oversaw the issuance and maintenance of over \$2.5 billion in school construction related debt.

Prior to his appointment as Executive Director, John worked for the School Facilities Board as the Deputy Director of Finance. He served in this position from May 2000 through October 2005. As the Deputy Director, he oversaw all financial transactions, developed and implemented the agency budget, maintained project budgets, and tracked total project costs. During this time the SFB completed the Deficiency Correction program, a \$1.3 billion school renovation and modernization program.

Before joining the School Facilities Board, he was the Education Manager in the Governor’s Office of Strategic Planning and Budgeting responsible for all K-12 and higher education budgets. John was with OSPB from June 1997 through May of 2000. He rejoined the budget office in 2002 for a brief time to assist in a transition between budget directors.

John has a bachelor of science in accounting and master of science degrees in accounting (taxation) and public management from Brigham Young University.

Arizona State
Budget Director
State of Arizona
jarnold@az.gov



Cameron K. Martin, MPA 1996

Dr. Cameron K. Martin is the Associate Commissioner for Economic Development and Planning for the Utah System of Higher Education (USHE). Dr. Martin joined the USHE team in October 2008 and has stewardship for economic development, strategic planning, presidential searches and evaluations, policy administration, system student affairs coordination, and special projects, initiatives and events for USHE. The development and ongoing fulfillment of the Higher Ed Utah 2020 strategic plan and the Utah Cluster Acceleration Partnership (UCAP) initiative are two of his most significant endeavors with USHE.

Prior to joining USHE, Dr. Martin was the Assistant to the President for Institutional Development and Planning at Utah Valley University (UVU). His stewardship at UVU included Strategic Planning, Institutional Research, Institutional Compliance, Institutional Effectiveness, and the Policy Office. Additionally, Dr. Martin chaired the university transition efforts for Utah Valley State College, establishing Utah Valley University, as of July 1, 2008. Dr. Martin earned a baccalaureate degree in political science with a minor in gerontology and a master’s degree in public administration from Brigham Young University. He completed his Ph.D. in educational leadership at BYU with a research focus on the role and organizational value of an interim university president.

Dr. Martin is the former director of the UVU Alumni Association and Corporate Marketing Manager for the Greenbacks/All-a-Dollar store chain. He also has background in event and facilities management, having been the Business and Ticketing Manager for the UCCU Center, which is an 8,000 seat multipurpose arena on the UVU campus. Dr. Martin and his wife, Julie, are the parents to three miraculous daughters and reside in Provo, Utah.

Association Commissioner
Utah System of
Higher Education
cmartin@utahsbr.edu

EMPA 1996

Position Vacant



Reece DeMille, MPA 1995

Reece DeMille was born and raised in Pasco, Washington. He spent his childhood on ball fields and basketball courts coupled with hard work in the hot and dry area farm fields. After high school, Reece served an LDS mission to Arcadia, CA and attended Columbia Basin College (CBC) on a basketball scholarship. After CBC, Reece and his wife, Michelle, moved to Rexburg so Michelle could finish her AA degree. After Ricks (now BYU-Idaho), the DeMille's headed for Spokane, WA where Reece attended Eastern Washington University. In 1993 he graduated with bachelor's degrees in health services administration and human resource management. In the fall of 1993, Reece, Michelle and their daughter, Sarah, moved to Provo where he entered the master of public administration program. Reece served as the program president in 1994-1995.

After BYU, Reece accepted a Manager-in-Training position with ManorCare Health Services in Ogden, UT. This training quickly turned into a transfer to Tacoma, WA and a full-time administrator position of a skilled nursing and rehabilitation center where he worked for six years. In 2001, Reece, Michelle and their five daughters moved to Kaysville, UT where he again worked at the Ogden facility, this time as the Administrator. The DeMille's added 2 sons to their family while in Kaysville.

In 2003, Reece changed career paths by taking the Utah General Manager position for Republic Services/Allied Waste. As GM, he currently oversees all aspects of their Northern Utah operations. Leading a team of 185 employees, he manages the areas of market development, sales, purchasing, maintenance, customer service, human resources, operations, and finance. Reece is a member of several local chambers of commerce and other local business development and networking alliances and a member of the Utah Jazz Green Team.

Reece and his wife Michelle live in Cedar Hills, UT. Their daughter Sarah is a sophomore at BYU-Idaho. Daughters Elise (12th) and Chloe (10th) attend Lone Peak High School, Brooke is an 8th grader at Mountain Ridge Junior High while Nicole (6th), Adam (4th) and Ben (2nd) attend Cedar Ridge Elementary.

Reece and his family enjoy hiking and picnics in the mountains behind their home, rollerblading the path in Provo Canyon, attending BYU basketball games, golfing at Fox Hollow, family and neighborhood parties in their barn and backyard pool.

General Manager
Republic Services/
Allied Waste
rdemille@
republicservices.com



Laurel Timmins, EMPA 1995

Ms. Timmins has twenty years of experience in the field of Human Resources management. She has specialized in numerous HR fields including recruiting, compensation, benefits and employee relations. Ms. Timmins has an EMPA from Brigham Young University (1995), and is Senior Professional in Human Resources certified. She currently works as a Senior Vice President for W.J. Bradley and serves on the Advisory Boards of Argosy University and LDS Business College.

Laurel lives with her family in Cottonwood Heights, Utah. In her free time, her first love is travelling with her family. She also enjoys camping, four-wheeling, snowmobiling, working in the yard, and other excuses to be outdoors. When it gets too cold or dark to be outside, she has a passion for reading and baking. Laurel is the oldest daughter of Dr. William M. Timmins, formerly a professor at the Marriott School of Management.

SVP Human Resources
W.J. Bradley Mortgage
Capital Corp.
laurel.timmins@
gmail.com



Bryan Montgomery, MPA 1994

Bryan Montgomery has been the Oakley City Manager and Executive Director of the Oakley Redevelopment Agency and Oakley Public Finance Authority since December of 2005. Prior to his appointment in Oakley, Mr. Montgomery served as the City Manager of Mesquite, Nevada; City Administrator of Rupert, Idaho; and as Assistant City Manager in Alamogordo, New Mexico. He also performs local government consulting work in Latin America. Mr. Montgomery received a BA in international government relations from Brigham Young University and a master's degree in public administration from Brigham Young University's prestigious Marriott School of Management.

Mr. Montgomery and his family reside in Oakley, California.

City Manager
City of Oakley, CA
Montgomery@
ci.oakley.ca.us



David L. Puett, EMPA 1994

David L. Puett graduated with a B.S. in Agriculture Economics in 1979. After graduation he moved to Alaska to run the only grocery warehouse in the state that shipped products to all the larger cities and the rural communities by air. In 1981 David established an insurance agency that provided both insurance and investment products. In 1984 David worked developing investment banking and startup capital for small businesses.

In 1991 David started working for the Utah Department of Corrections where he developed the largest positive reward incentive program for inmates in the state's history. David returned to school to study for his master's degree. He graduated with an EMPA in 1994.

Correctional Lieutenant
Utah Department
of Corrections
dpuett@utah.gov



Sam Penrod, MPA 1993

Sam Penrod is currently the Human Resources Manager for the City of San Clemente in California. He manages approximately 200 part-time employees and 200 full time employees. Mr. Penrod, as the HR Manager, oversees classification and compensation; recruitment and selection; employee health and welfare benefits; workers' compensation; training; employee and labor relations; and risk management.

Previously, Mr. Penrod worked with the City of Vista and Vista Unified School District, as the Human Resources Manager and Director of Classified Human Resources. On an employee level, Mr. Penrod has experience mentoring and coaching as well as disciplining and conducting any necessary investigations (e.g., sexual harassment, hostile work environment, and discrimination). When working with unions, he has assisted in the negotiated contracts with maintenance workers, firefighters, and other general employee unions. He currently serves as the President of the National Public Employers Labor Relations Association.

He graduated from the MPA program in 1993 and received an undergraduate degree in political science at BYU in 1991. He has five children. Sam loves to spend time with his family, read, play sports and go to the beach.

Human Resources
Manager
City of San Clemente
penrods@
san-clemente.org



Alan Johnson, MPA 1992

Alan Johnson was born and reared in Utah. He received his BS degree in psychology from Brigham Young University (BYU) in 1990. He later took a graduate degree in public administration from the Marriott School of Management at BYU in 1992. After graduation he worked for the State of Utah as a research analyst in the Department of Human Services. From there he went into the information technology industry where he worked for Accenture, a global management consulting, technology services and outsourcing company in Chicago, IL. In this position he was responsible for the global dealer support operations for a large mining and industrial equipment leader. Alan is currently the Director of Collection Development in the Church History Department of The Church of Jesus Christ of Latter-day Saints.

After serving a full-time mission in the Sweden, Stockholm Mission, Alan married Susan Reddington. They are the parents of five children and make their home in Cedar Hills, Utah.

Director of Collection
Development
Church History Department,
The Church of Jesus Christ of
Latter-day Saints
jclan7@yahoo.com



Nancy Jane Hamberlin, EMPA 1993

Nancy Hamberlin is currently the Registrar at Brigham Young University, J. Reuben Clark Law School. She has been employed at Brigham Young University for 35 years. She says the students are a joy to work with, and a pleasure to watch succeed. She received both her bachelor's degree in family science and her master's degree in public administration from Brigham Young University.

She has served on many committees over the years such as Universal Campus Credit Union, Policy and Procedures & the law school curriculum. She has served as a Mediator for the state of Utah. She has been an active member of American Association of Collegiate Registrars and Admissions Officers. She is currently serving on the National Board of Law School Officers.

Registrar
Brigham Young
University J. Reuben
Clark Law School
hamberlinn@
lawgate.byu.edu



Kathryn Ann McGregor, EMPA 1992

Kathy is an Idaho native. She graduated from BYU-Idaho and BYU-Provo with a bachelor's degree in education and later graduated with a master's degree in public administration from BYU's Marriott School of Management.

Kathy served a mission to the Chile, Santiago South Mission. After returning home from her mission and finishing her bachelor's degree, she worked as an Executive Assistant to a U.S. Senator in Washington, D.C. Kathy and her husband are founders of a business called New Haven, which is a private boarding school and treatment program for adolescent girls. Over the past 15 years, it has grown to other satellite programs across the country and serves families and young women throughout the world. It is highly esteemed in the industry and has a national reputation for its innovative and quality treatment.

She has served in Stake and Ward callings in the Relief Society, Young Women, and Primary auxiliaries. She is currently serving as Stake Young Women's President in her stake in Saratoga Springs, Utah. Kathy and her late husband, Mark, have four "yummy" children ranging in ages from 20 to 10 years old. Being a mother is her most important "work in progress" and she hopes it will be her "crowning achievement" in this life—because in addition to facing judgment by the Savior like all of us, she also anticipates giving a very important report of her parenting stewardship to her husband when they are reunited on the other side of the veil one day!! Kathy is having the most fun being at home with her children and supporting them in all of their activities. Her favorite hobbies now consist of attending swim meets, basketball games, or whatever other exciting surprises might come along with her family.

Co-Founder of New Haven
Residential Treatment
Center/Private School for
Adolescent Females
Retired
mmark49@msn.com



Kent Streuling, MPA 1991

Kent Streuling is Vice President of Human Resources at America First Credit Union where he has worked since 1997. Prior to that he was the Director of Human Resources for the Larry H. Miller Sports and Entertainment Group—the management company for the NBA's Utah Jazz, Delta Center, Delta Center Food Services, KJZZ Television, The Fanzz Retail Stores, LHM Advertising and WNBA's Utah Starzz. Additionally, Kent worked a stint as a 4th and 5th grade teacher. Kent is responsible for all human resource functions at the credit union. America First Credit Union currently has over 530,000 members, 101 branches and over \$5 billion in assets. Kent supervises a staff of twelve who support over 2,000 credit union employees. Since joining AFCU, Kent has seen the employee base grow from 700 employees to its current level.

Kent has been very involved in the human resource field for over 15 years. He was a Chair for the Executive Committee of the Credit Union National Association's Human Resource & Training and Development Council and is a past Director for the Utah State Society of Human Resource Management. Kent is the recipient of the 2006 Utah SHRM's Professional Excellence Award and has spoken at a variety of conferences and workshops on HR issues and has written articles for various magazines. Kent currently serves on the Board of Directors for the United Way of Northern Utah serving as Board Chair in 2010. He is also the President of a non-profit organization called The Care-A-Lot Fund.

Kent graduated from Brigham Young University with a bachelor's degree in education and also holds a master of public administration degree with an emphasis in HR. While attending BYU, Kent was a member of the International Folk Dancers and had the opportunity to travel extensively representing the school. Kent and his wife Mary (also a BYU graduate) are the parents of four children and reside in Syracuse, Utah.

Vice President -
Human Resources
America First Credit Union
gkstreuling@
americafist.com



Renea Chandler, EMPA 1991

Renea Chandler began her career with the Jacksonville, Florida Sheriff's Office (JSO) in 1975 in the Communications Center. She worked for six years and left to attain her education. Renea earned her associates and bachelor's degrees in political science and a master of public administration all from Brigham Young University. While away from Florida, Ms. Chandler worked for two other police departments, Brigham Young University Police Department (5 years) and the Decatur, Illinois Police Department (2 years).

Renea returned to JSO in 1992 to work in the Planning and Research Unit. While at the Jacksonville Sheriff's Office, she was the unit commander of Crime Analysis for six years. Her next assignment was unit commander of the Records and Identification until 2003. Renea began working in JSO's Continuous Improvement Unit at its inception in 2004 and currently is the unit manager.

Renea has remained very active in the Church. She has been her ward's Relief Society President for the last 4 1/2 years. She has also served as an early morning seminary teacher, YW President, visiting teacher, Sunday School instructor, and various other callings.

Renea is the proud aunt of eight nieces and nine grand nieces and nephews. She is very honored to be able to serve on the advisory board of the Romney Institute.

Continuous Improvement
Coordinator
Jacksonville, FL
Sheriff's Office
Renea.Chandler@
jaxsheriff.org



Trisha McDonald, MPA 1990

Trisha is currently working as the Regional Director of Corporate and Independent Accounts for GlaxoSmithKline Pharmaceuticals. In this position she leads a team of Account Managers in identifying opportunities to partner with corporate and independent accounts to grow the business. She has worked in various positions including senior therapeutic manager, regional marketing manager rotation, senior sales manager, regional trainer & recruiter and regional analyst, and senior sales representative with GlaxoSmithKline since 1997.

Trisha received her bachelor's degree from BYU-Hawaii in business and human resources in 1987, her MPA from BYU in 1990, and is currently studying for a PhD in pharmaco-economics policy and outcomes at the University of Arizona. She lives in Tucson.

Regional Director,
Corporate & Independent
Accounts, Southwest
GlaxoSmithKline
Pharmaceuticals
tmcdon7946@aol.com



Sam J. Hanson, EMPA 1990

The nickname Sam comes from a maternal uncle, as does the name Marion; all of Marion senior's friends called him Sam for reasons unknown, so the nickname Sam was adopted by the younger Marion—who couldn't stand that name. Born 22 July 1954 in Provo Utah, the family moved periodically from Wilmington, NC, to various small towns in Utah until finally settling in the Cottonwood Heights area of Salt Lake County. Sam graduated from Brighton High School in 1972. Taking advantage of the recently passed 26th amendment, he ran for a seat on the Utah State Board of Education. Winning the general election on 7 November 1972—at age 18—he became the youngest person in the United States to be elected to a state office. It is thought that no one younger has yet eclipsed or even matched that accomplishment. The Utah State Constitution was subsequently amended to preclude such a repeat occurrence by allowing the governor to appoint nominees to run for that office.

Sam answered the call to serve in the France-Paris mission of the Church of Jesus Christ of Latter-day Saints from September 1973-September 1975. He has filled church callings as ward organist, stake missionary, counselor in an elder's quorum presidency, member of the Ely Nevada Stake high council, and currently serves as second counselor in the bishopric of the Ely Nevada Second Ward.

Educationally, Sam received a BA from the University of Utah (major: French) in June 1983. He is an April 1990 graduate of the BYU EMPA program. Planning a major career change, he earned a second BA (major: English) and teaching certification from the University of Utah, May 2005.

Sam was employed from November 1977 to August 2006 with the Security Department of the LDS Church, spending sixteen years in management. He served as an adjunct faculty member of Salt Lake Community College 1990-1992. Employed as a teacher at White Pine High School (Language Arts and Social Studies) since August 2006; serves as coach of the academic decathlon team, and as a member of the board of the White Pine Education Association (an affiliate of the NVEA and the NEA).

Sam is married to Rolayne Beckstrom (also a public school teacher) since 15 December 1977. They are the parents of four sons, three daughters-in-law, and two grandsons. Sam plays piano, organ, and string bass; he is the former assistant conductor with the Utah Youth Symphony. He enjoys writing, cooking, entertaining, reading literary classics, and traveling around Nevada with Rolayne. He presently serves as chairman of the White Pine County Democratic Party.

High School Teacher
White Pine County
School District
samhanso@
whitepin.k12.nv.us



Chris Brady, MPA 1989

Chris Brady became City Manager of Mesa, Arizona in January 2006. With more than 25 years of public sector management experience, he is the Chief Executive Officer of a municipality with approximately 3,500 employees, an annual operating and capital budget of \$1.2 billion and a population of 450,000 residents. Mesa, Arizona is the nation's 39th largest city.

He was hired by the Mayor and City Council in 2005 to bring new leadership and direction to City government. During his tenure, Brady has reorganized City departments, streamlined business operations, improved customer service and professionalism of City staff, and steered the City through some of the most difficult economic times in recent history.

Working with the Mayor, City Council, business and community leaders and residents, he has been instrumental in improving the City's financial and budgeting models earning the respect of his peers, and more importantly, Mesa residents. These efforts included the passage of several capital bond initiatives for streets and public safety, with debt service being tied to a secondary property tax (the first in more than 65 years). The City's general obligation bond rating was upgraded by Standard and Poor's Rating Service to AA and in 2010, the City's Aa2 general obligation bond rating was reaffirmed by major rating agencies.

Brady has also used his experience and expertise in economic development to guide the City's business attraction and retention efforts including the executive role in the City's H.E.A.T. initiative which focuses economic development activity on Mesa's key industries – Healthcare, Educations, Aerospace, Tourism and Technology. Some of these successes are First Solar, Banner Health facilities expansions, Able Engineering, Crescent Crown Distributing, Embraer, Cessna, Waxie, Air Force Research Lab and the Chicago Cubs Western U.S. Headquarters and Spring Training Facility.

Prior to joining the City of Mesa, Brady served as Assistant City Manager of the City of San Antonio for ten years. He also served in various executive management and administrative positions for Bellaire, TX, Houston, TX, and Provo, UT.

Brady earned a bachelor of science degree in political science from Brigham Young University in 1987 and master of public administration degree from Brigham Young University in 1989. Brady is married and has four children.

City Manager
City of Mesa, AZ
chrisbrady2@cox.net



Rick Duckworth, EMPA 1989

Rick Duckworth is a Correctional Officer for the Utah Department of Corrections—a position he has held since 1983. Rick will be retiring in 2014 as a front line officer at the Utah State Prison. In this position, he performs various functions related to inmate case management, program development, behavior management, security, and maintenance and control. While working for the Department of Corrections, Rick received his EMPA from BYU in 1989. He also received his undergraduate degree in Psychology from BYU in 1982. He has served in various positions with the union and professional associations as well as on departmental committees for both policy and procedure and promotional policies.

Rick is actively involved in the LDS Church. He served as a missionary since 1969 as a Youth Missionary in Magna, then in Zurich, Switzerland from 1971-1973 as a full-time missionary. He and his wife also served a couples mission in Magna. He then served as a Ward missionary in the West Mountain Ward, and is currently serving in the Oquirrh Temple. He was also a counselor in a single adult ward from 2005-2006.

He has eight children (four girls and four boys) and 14 grandchildren (seven girls and seven boys). Only one daughter is yet single. He lives comfortably in Magna, Utah where he is the ward Sunday School President. He also served his neighborhood as an HOA President.

From 1998-2003 Rick worked as a Santa Claus in a private entertainment business. About 6 years ago he was the first Cougar Claws to show up at the BYU/Utah football game all suited in blue; he won the ESPN costume contest. He hasn't worked as a Santa since.

He is committed to education and has spent his career trying to encourage fellow workers and family to continue with their schooling.

Correctional Officer
Department of Corrections
rickduckworth@utah.gov



Doug Crabtree, MPA 1988

Doug considers Idaho Falls and Eastern Idaho Regional Medical Center (EIRMC) "home." His family is from the area, and he first served EIRMC as the hospital's Chief Operating Officer from 1991 to 1995.

Doug then spent some time away, leading other hospitals in Wyoming, Washington and New Mexico, but he always wanted to get back to EIRMC. He finally returned in 1999 as EIRMC's CEO.

Under Doug's leadership, the hospital has seen big improvements in breadth and depth of services provided, patient satisfaction, employee satisfaction and physician satisfaction.

Doug's personal philosophy is, "Passion for the patient first, and the rest will follow."

CEO
HCA - Eastern Idaho
Regional Medical Center
doug.crabtree@
hcahealthcare.com



Kevin J. Clayton, EMPA 1988

Kevin Clayton was born in Ogden, Utah in 1954. He was raised in both Ogden and Pocatello, Idaho. From 1973-1975, Kevin served as a missionary in the Germany Central Mission. After his mission he attended Idaho State University where he graduated in 1978 with a degree in German and a minor in Radiation Safety Health Physics. He later returned to school to pursue an MPA. He graduated from BYU's EMPA program (Ogden Campus) in 1988.

Kevin has lived in Anaheim, California with his wife Laura since 1997. They have three children and four grandchildren. For the past 35 years he worked as an Innkeeper, working with major brands including Hilton, Marriott, Radisson and Holiday Inn. He is currently employed as the General Manager of Holiday Inn in La Mirada, California.

Kevin is a member of the Church of Jesus Christ of Latter-day Saints and has served as a seminary teacher, Bishop, Counselor, High Priest Group Leader, Elders' Quorum President, and Scoutmaster. His hobbies include hiking, watching sports, and traveling.

General Manager
Holiday Inn & Suites,
Disneyland
kjc1317@msn.com



Scot Barton Townsend, MPA 1987

Scot B. Townsend is President of Rural Community Development Services (RCDS), a local government consulting firm in California. Mr. Townsend has worked with a number of communities in the central valley of California including Lindsay, Porterville, Exeter, Woodlake, Farmersville, Delano and Corcoran. RCDS specializes in the design, implementation and completion of community development projects and programs. In particular, RCDS focuses on redevelopment-type projects and has assisted in the acquisition of more than \$200 million in redevelopment matching funds from state, federal and private resources. Mr. Townsend was City Manager of Lindsay for nearly eight years and served on the Tulare County Board of Education for over ten years. Mr. Townsend also serves as an Advisory Board Member to the California Statewide Communities Development Corporation (CSCDC). Scot and Carolyn Townsend are the parents of eight children. Mr. Townsend speaks Spanish and all of his children are bilingual, having all participated in a Spanish dual immersion program during their elementary education.

Mr. Townsend presently lives with his family in Draper, Utah and commutes back and forth to California on a regular basis.

President
Rural Community
Development Services
scotbtownsend@
yahoo.com



Mark Stimpson, EMPA 1987

Mark Stimpson is the Vice President of Human Resources for Regence. He is responsible for providing overall strategic direction for human resources and disaster management activities in support of Regence's business direction and culture. He directs a leadership team responsible for all human resources and disaster management personnel. Mark has been with the company since 1986 and has held a number of positions including Vice President of Medicare Northwest and Vice President of Human Resources for BlueCross BlueShield of Utah.

Mark attended Brigham Young University where he received a bachelor's degree in business and his master's degree in public administration.

Mark is an active member of the community and currently serves on the United Way Finance Committee (formerly on the Board of Directors, executive committee, and finance committee chair). He also serves on the National Employee Benefits Committee for the Blue Cross BlueShield Association and the Dean's Board of Advisors for the University of Portland.

Mark is married and has three daughters.

Vice President
Human Resources
Regence
mark.stimpson@
regence.com



Michael Murphy, MPA 1986

Michael D. Murphy graduated from Brigham Young University with a bachelor of arts, history major, in April 1983 and a joint master of public administration and juris doctorate from Brigham Young University in April 1986.

From 1986 through 1988, Michael Murphy worked as a judicial law clerk for District Court Judges William H. Woodland and Peter D. McDermott at the Sixth Judicial District Court, State of Idaho, Pocatello, Idaho. He was admitted to the Utah Bar in 1987 and the Idaho Bar in 1988.

From 1988 to 1990, Michael D. Murphy worked as a deputy prosecuting attorney to Larry Echohawk with the Bannock County Prosecuting Attorney's Office in Pocatello, Idaho where he was responsible for prosecuting juvenile and misdemeanor offenses, representing the county at mental commitment, tax and zoning hearing, advise county commissioners, and where he briefed and argued a tax case before the Idaho Supreme Court.

From 1990 to the present, Michael Murphy has had his own private practice where he practices in domestic relations and criminal defense. He is currently doing private practice public defender work for several Davis County municipalities.

Michael Murphy resides in Layton, Utah and is married to the former Elizabeth Forsyth. Elizabeth graduated from BYU in 1981. Michael and Elizabeth have six children and two grandchildren. Two of their daughters are married and their oldest son is currently serving a mission in Taipei, Taiwan. Michael Murphy is a third generation Brigham Young University graduate. Michael's grandfather, Vasco M. Tanner, graduated from BYU with a bachelor of science degree in 1915 and his mother, Marilyn Tanner Murphy, graduated from BYU with a bachelor of arts degree in 1946.

Attorney
Law Office of
Michael D. Murphy
mdmurphy547@
yahoo.com

Matthew Salmon, EMPA 1986

mattsalmon@gmail.com



Woody Edvalson, MPA 1985

Harwood “Woody” Edvalson was raised in Maryland, served an LDS mission to Paris, France and graduated from BYU with an MPA in 1985. He has been employed in a variety of municipal management positions in Utah, California and Washington. He is currently employed by the City of Bonney Lake, WA as the Administrative Services Director and City Clerk. He is a certified municipal clerk and is also the President-Elect for the Washington Association of Public Records Officers. Woody is married to Laura Allen of Sunnyvale, CA. They have five children and one grandchild.

Administrative Services
Director

City of Bonney Lake
wedvalson@comcast.net



Ivan Legler, MPA 1984

Joel Ivan Legler has been the Town Attorney of Prescott Valley, Arizona since 1990. He previously served as City Attorney of Pocatello, Idaho, from 1984 to 1990. He has served as President of both the Arizona and Idaho City Attorneys Association and as Chair of the Ethics Section of the International Municipal Lawyers Association.

Ivan received his juris doctorate from J. Reuben Clark Law School and his master of public administration from the J. Willard Marriott School of Management at Brigham Young University in 1984.

He served an LDS mission in the Swiss, Geneva mission from 1975 to 1977. He married Janet Cox in the Mesa, Arizona Temple in 1978 and they subsequently had 5 children. To-date, they have 11 grandchildren. He currently serves as Stake Clerk.

Town Attorney
Town of Prescott
Valley, Arizona
ilegler@pvaz.net



Jay Baldwin, EMPA 1984

The oldest child of Jay and Donna Baldwin, Jay was born in Las Vegas, Nevada. His father was serving in the Air Force. The family moved to Tooele Utah and bought a home where Jay was raised with sports such as swimming, golf, football, baseball and basketball. They owned several horses that provided great adventures while growing up.

His family, now numbering six, made the leap and moved to the big city of Salt Lake where Jay attended Olympus High School. He played track, cross county, volleyball and basketball. He enjoys attending the class reunions of both Tooele and Olympus schools and keeping in touch with great friends.

After high school, he attended the University of Utah, served an LDS church mission to Ireland, and then met and married his wife Janice Kaas Baldwin, before graduating from Brigham Young University. The Vietnam War was happening so he joined the Air Force and became a pilot. Over the next six years he served nearly three of them in Vietnam and Thailand, flying reconnaissance and later bombers. His family grew by three of his own sons and two boys from Thailand that he met while serving there. All his boys are now grown with families of their own.

Jay attended law school before becoming a real estate broker in Utah. It was during his fifteen years in real estate that he used the GI bill to attend Brigham Young University to study public administration. After all the ups and downs in the real estate market, he moved his family to Nevada to become a Social Worker for the Division of Family Service in a small community. This was a big transition from the city, his new town only had one traffic light in the entire county and a traffic jam was defined by two cars at the same stop sign.

Following that career, Jay began programming computers for the State of Nevada, working in the divisions of Welfare, DMV and Transportation. Jay has enjoyed each of his four careers. In his off work hours, he enjoys biking, hiking, basketball, camping and spending time with the children and grandchildren. Most of his life Jay has been active in the LDS church serving in many capacities and in the Republican Party. Jay loves his country and the constitution with a passion and wishes to see them both remain strong.

Computer Programmer
State of Nevada
Department of
Transportation
jb1533@byu.net



Gwendolyn V. Young, MPA 1983

Gwendolyn V. Young is Associate Director for Mission Support at NASA's Dryden Flight Research Center in Edwards, Calif. She is responsible for the center's staff offices activities such as acquisition, finance, facilities, human resources, public affairs and protective services to ensure they provide efficient and effective support of the center's programs. Young was selected for the Senior Executive Service in December 2000, and assumed her present position in 2001. In recognition of her work, she received two Meritorious Executive awards (2011 and 2005) for sustained superior accomplishment in management of programs and for noteworthy achievement of quality and efficiency in the public service.

Previously, Young served as the center's Chief Financial Officer and was responsible for overall financial and budget activities from May 1995 until September 2001. Prior to the Dryden CFO position, she worked at NASA's Stennis Space Center in Mississippi as its Resources Management Officer, where she was responsible for all budget activities. Earlier, Young worked in the Space Station Freedom Program Office in Reston, Va., as a resource analyst handling center work package budgets. During this time, she also completed a one-year detail as the NASA budget focal point in the Joint NASA / U.S. Air Force Program Office of the National Launch System program at Los Angeles Air Force Base, Calif.

Young began her career with NASA in 1983 as a Presidential Management Intern in the Office of the Comptroller at NASA Headquarters, working in the Budget Resources Office. One of her major assignments was supporting Thomas Newman, the agency's comptroller, during the budget formulation process. During her internship, she also worked for then-congressman Daniel K. Akaka of Hawaii, supporting his appropriation subcommittee staff work.

She holds a bachelor of science in elementary education from Brigham Young University in Provo, Utah. In 1983, she earned a master's degree in public administration, also from Brigham Young University.

Associate Director for
Mission Support
NASA - Dryden Flight
Research Center
gwen.v.young@nasa.gov



Bryant R. Howe, MPA 1982

Bryant Howe is the Assistant Director of the Office of Legislative Research and General Counsel. He has been employed with the office since 1980 and has provided staff assistance to committees dealing with a wide variety of issues including education, health, human services, and child welfare. He currently helps staff legislative committees dealing with business and labor issues and the state and local tax system. He graduated from the University of Utah with an honors degree of bachelor of arts in history, has received a master of public administration degree from Brigham Young University, and completed all course work towards a master of science degree in economics from the University of Utah. He was the 2003 recipient of the Legislative Staff Achievement Award from the National Conference of State Legislatures.

Assistant Director
Office of Legislative
Research and General
Counsel
bhowe@le.utah.gov



Morgan Busch, MPA 1981

Morgan David Busch is the operations officer for Intermountain Healthcare's Rural Region. The Rural Region consists of seven hospitals in Utah and southern Idaho. Morgan earned his master's degree in public administration in 1981 from BYU's George S. Romney Institute of Public Management. After graduation he joined Intermountain Healthcare's Planning Department. In 1989 Morgan started working in the Rural Region. During that time he has planned and built four new hospitals in Burley, Idaho; Heber City, Utah; Cedar City, Utah; and Park City, Utah. Since 2006 he has served as the operations officer for the region. Morgan is a Fellow in the American College of Healthcare Executives (ACHE). He has participated on ACHE committees and boards, both in Utah and nationally. Morgan has served many years in ecclesiastical positions for the LDS Church. He is married to the former Diane Walker of Santa Cruz, California. They have two sons, three daughters and seven grandchildren.

Operations Officer
Internountain Healthcare-
Rural Region
mdbusch@hotmail.com



James Young, MPA 1980

James Madison Young is a USAF veteran of Vietnam, Japan and Korea. He was the first fulltime missionary in Utah, a Congressional Intern, and an honors graduate in Behavioral Science from Kansas Newman University. He holds a master's degree from BYU's George S. Romney Institute of Public Management. In 2000 he retired from 23 years of City/County Management to accept a senior position in Human Resources with the LDS Church in Salt Lake City. Jim has remained engaged in public service. He served as a Planning Commissioner and City Councilmember in South Weber, Utah and is in his fourth year as a Planning Commissioner for Farmington, Utah where he has served as Chair and is presently Vice-Chair.

Senior Human
Resource Generalist
Corporation of The
President, The Church of
Jesus Christ of Latter-day
Saints
youngjm@ldschurch.org

He is also on the Legislative Affairs Committee of the Davis Chamber of Commerce and is deeply involved in resource development for the non-profit community. He serves on the boards of a number of local charitable organizations. Jim has served many years in ecclesiastical positions for the LDS Church but enjoys teaching and serving in the Bountiful Temple the most. He is married to the former Patricia Vidano of Roy, Utah. They have four daughters and nine grandchildren.



Mary Wintch, MPA 1979

Mary Wintch began her federal career as a Presidential Management Intern working for the Defense Logistics Agency Headquarters in Washington, D.C. She transferred to the Department of Navy to work with the innovative China Lake Human Resources Demonstration Project, following which she supervised staff at the Naval Ship Weapons Systems Engineering Station and Seal Beach Naval Weapons Station in Southern California. Mary was then appointed the Human Resources Operations Chief for US Department of Agriculture's Marketing and Regulatory Programs, where she also provided HR support for the U.S. Merit Systems Protection Board. She returned to her roots in Utah to serve as the Forest Service Human Resources Officer for Utah National Forests and currently provides HR policy and special projects support for the national office. Mary holds a BFA from Utah State University, and an MPA from Brigham Young University.

mlwintch@fs.fed.us



Thomas C. Perry, MPA 1978

Thomas C. Perry began his professional career as a Graduate Management Intern at the U. S. Government Accountability Office (GAO) in the summer of 1977. Upon graduation from Brigham Young University with a master of public administration degree in 1978, Tom was recruited by the Washington Post Corporation in Washington, D.C. and worked as Office Manager of the Post's newsprint warehousing company in Alexandria, Virginia.

In 1980, Tom resumed his career with GAO in Washington, D.C. For more than 30 years of progressively greater responsibility and leadership, Tom worked in various GAO offices and audit sites in Washington, D.C.; the Albuquerque, New Mexico office; the Far East Office, Honolulu, Hawaii; the Denver Regional Office at Hill Air Force Base, Ogden, Utah; the Seattle Regional Office; and the Richland office located near the Hanford Nuclear Reservation in Southeastern Washington State.

Working most of his career as a Senior Supervisory Analyst, Tom led audit teams in numerous highly visible evaluations, including performance audits, economy and efficiency studies, compliance reviews, internal control evaluations, management reviews, and "budget scrubs" on major government projects, programs, and activities. He performed his work at a variety of government agencies including the IRS, Justice Department, Bureau of Prisons, Bureau of Indian Affairs, Department of Interior, Department of Defense, and Department of Energy. Tom's audit assignments involved travel to unique domestic private sector and government offices, facilities, and installations and to similar locations in Mexico, Japan, Korea, Guam, American Samoa, and Western Samoa.

Tom's work resulted in a multitude of timely, high-quality GAO reports and testimony statements at the request of Congressional committees, subcommittees, and members. He prepared and presented numerous detailed briefings to members of Congress, Congressional staffers, oversight committees, and professional organizations. His work resulted in implementation of numerous report recommendations by executive branch agencies, which led to government improvements, budget reductions, and measurable cost savings. In all, his work contributed to budgetary and measurable federal savings totaling more than \$10 billion.

Tom retired from GAO in January 2010 after more than 30 years of service. He is now working as a consultant with Navarro Research and Engineering, Inc. in Richland, Washington. He is also an Advisory Board member of TLarson and Associates, LLC, an independent audit and research company also in Richland, Washington.

Senior Financial Auditor
Navarro Research and
Engineering, Inc.
perrytc@hotmail.com



David Oyler, MPA 1977

David currently lives in Spanish Fork, Utah with his wife Susan. They have seven children and nineteen grandchildren, all of whom live within ten minutes of their home. He is employed as the Spanish Fork City Manager where he started in 1976 as an administrative assistant. He has served as the president of the Utah City Management Association and other positions through the years. He has also served as the Chairman of the Utah Risk Management Mutual Association and currently serves as the chairman of the Utah Valley Dispatch Special Service District. David and Susan are currently fulfilling their calling as service missionaries at the Conference Center. He graduated from the MPA program in 1977.

City Manager
Spanish Fork City, Utah
daveo@spanishfork.org



Susan Wakefield, MPA 1976

Susan Wakefield was the first woman appointed by Governor Scott Matheson (D), of the State of Utah to the Utah State House Fellows program. She worked with the Utah State Superintendent of Public Instruction/Board of Education and later at The University of Utah, as part of a leadership team engineering the overhaul of undergraduate core curriculum. Susan served as Assistant Director of Annual Giving and Marketing Director for the American Bar Association. She also worked for Grenzebach Glier & Associates, a fund raising consulting firm. She has had professional assignments focusing on a number of humanitarian causes including the elimination of the diseases of poverty (malaria, HIV/AIDS), immigration rights, and homelessness. In addition, Susan's marketing expertise was utilized in two corporate assignments: at an ad agency, Malcolm Marketing Communications as well as with American Girl/Mattel Corporation.

Susan is an award-winning writer, with scholarly articles published in Public Administration Review, and at the UN AIDS Website. Her essay, "Ethics in the Public Service: A Case for Individual Responsibility" won first place in a national essay contest for graduate students in public affairs/public administration programs. Susan also received critical acclaim for an article she authored on the history of faith-based organizations in the US civil rights movement.

Susan's current work connects her to: "The White House Project: Bringing More Women to Elected Leadership", as well as the work of the Berkana Institute in "Building Abundant Communities" and increasing civic engagement through "Hosting Conversations That Matter." In addition, she is developing curriculum on change management for the Women's Institute for Global Leadership at Benedictine University and teaching a course entitled, "Narrative Leadership: Advancing Organizational Mission Through Storytelling."

Susan holds a bachelor's degree in political science and a master's degree in public administration from Brigham Young University. She was awarded the annual leader-scholar award from the Romney Institute for Public Management at BYU. Susan resides in suburban Chicago, where she is married to Rick Dal Porto and mother of two college students, Michael and Kellie Dal Porto. Susan has a robust life as a volunteer, giving her time and talents frequently to political campaigns, The Girl Scouts, local school districts, coaching people in job transition, and church.

Managing Partner
MK Partners
susanwake@comcast.net



Max Greenhalgh, MPA 1975

After graduating from BYU's MPA program in 1975, Max Greenhalgh went to work for Summit County, Utah as the Planning Director and Administrative Assistant to the Board of County Commissioners. At the time, Summit County, which includes Park City, Kamas, and Coalville, was emerging from its rural and mining roots into the realm of urbanization. Mr. Greenhalgh was instrumental in the creation of the County's first general plan and zoning ordinances, refuse collection systems and landfills, service districts, and the Health Department. In 1978, Mr. Greenhalgh became a consultant to local government entities and developers. His clients included the Park City Fire District and the Jeremy Ranch Golf Course Community. Mr. Greenhalgh served as Director of Planning and Marketing for the Jeremy Ranch from 1980 to 1985. In 1986 Mr. Greenhalgh became the branch manager for Wardley Better Homes and Gardens Real Estate Firm. In the 1990s, Mr. Greenhalgh formed his own real estate brokerage, Daybreak Realty, and started a construction firm, Daybreak Homes Inc., that has designed and built approximately 40 upscale homes in the Park City area over the past 20 years. His living these days is derived primarily from real estate investments in Utah, Kansas City, and Atlanta. Even though most of Mr. Greenhalgh's career was spent in the private sector, his passion continues to be community planning. He served on numerous planning boards in Summit County, including nine years on the County's Planning Commission. Presently, he serves as chair of the Snyderville Basin Open Space Advisory Committee, which advises the County Manager and Council in land and conservation easement acquisitions from electorate approved bonds. Mr. Greenhalgh continues to live in the Park City area. His has two children--Nicole and Adam (currently attending the Y) and two grandchildren, Owen and Sierra.

Mr. Greenhalgh feels the MPA program helped establish a solid foundation upon which he built his career. During his final year of the program, Max interned for Riverton City as Assistant to the Mayor and contracted with the University of Utah's Department of Economic and Business Research to oversee a post-mortem opinion survey of a local election (which failed) to consolidate local governments in Salt Lake County. The hands-on experience equipped him with skills and bolstered his confidence, and empowered him to hit the ground running when he landed in Summit County.

President
Daybreak Homes Inc.
max.parkcity@comcast.net



Stewart Smith, MPA 1974

After beginning his education at BYU, Stewart Smith served a mission to Finland.

After my mission, and while attending BYU, Stewart joined the 142d Military Intelligence Linguist Company in the Utah National Guard. The 142d grew to become a battalion and eventually the 300th MI (linguist) Brigade. He served 9 years commanding various military units in the Utah National Guard and as Operations and Training Officer for Troop Command Headquarters. He was promoted to the rank of Colonel and made Brigade Commander of the Brigade. He was selected for War College in 1993 and given a fellowship at the Fletcher School of Law and Diplomacy at Tufts University in Boston for a master's program in international security studies.

Upon returning to Utah, Stewart joined the Army Reserve as a Foreign Area Officer for N. E. Asia and fulfilled the balance of his 31 year reserve duty with the Headquarters of the U.S. Army Pacific, based at Ft. Shafter, Hawaii. In this position he assisted each year in organizing and managing the annual Pacific Armies Management Seminar where foreign army commanders from 35 Asia-Pacific countries meet to discuss issues of common interest and talk of how their cooperative efforts can further peace in the Asia-Pacific region.

As a civilian, Stewart worked for the USDA Graduate School in Washington, D.C. His first assignment was to establish, with AFL CIO and the Department of Labor, an upward mobility program for clerical and technical employees in the Department of Labor. After completing that work, he was asked to be the Public Affairs Curriculum Manager for the USDA Graduate School.

Stewart was later selected as a Utah Statehouse Fellow by Governor Rampton and returned to Utah to begin his 36 year career with the Office of Legislative Research and General Counsel. He worked in the non-partisan role as a Policy Analyst for the House Rules Committee, Judiciary, Law Enforcement, and Criminal Justice Committees. Later, he was assigned as principal staff to the Legislative Redistricting Committee. He also worked as principal staff to the Utah Host Committee.

Stewart and his wife Wendy are currently serving a stake welfare mission and he enjoys serving as an ordinance worker in the Bountiful Temple. They have four girls and three boys.

Policy Analyst, Special
Projects Manager
(Retired)

Office of Legislative
Research and General
Counsel

Stewart.Wendy.Smith@
gmail.com



Michael F. Turner, MPA 1973

Michael Turner attended BYU where he received a Political Science degree in 1971 and an MPA in 1973. After graduation he served in the United States Air Force until his retirement in 2003. His thirty year Air Force career included 12 1/2 years in Washington, D.C. with two tours in the Pentagon, and he also was stationed in Thailand and Germany.

He worked for Altiris in Lindon, Utah as a Customer Escalation Manager and Sales and Customer Service Manager for Shield Card America in Payson. He was also a Field Operations Supervisor for the 2010 US Census.

Michael enjoyed LDS church involvement in assignments worldwide. He is a current member of Utah Valley Chapter of the BYU Management Society. He also participates as a mentor for Utah Safety Net Mentor Program, the BYU Marriott School and Nebo School District students. He is an active scout leader for BSA. After many years on the move, he is content to stay settled in one place for a long time in beautiful Elk Ridge, Utah.

Colonel
USAF (retired)
mfturner007@msn.com



John Darrington, MPA 1972

John is a native of Declo, Idaho. He earned a bachelor's degree in history and political science in 1970, and a master's degree in public administration in 1972, both from BYU. He attended Harvard's Senior Executive Program in 1988.

He worked in public administration and city management in Utah, Idaho, Wyoming, and Washington. He retired in June, 2007 as the City Manager of Richland, Washington. He served for seven years as a member of a Washington, D.C. based trust company which managed \$20 billion in supplemental retirement funds for state and local government employees. Until 2007, he served as President of the Blue Mountain Council Boy Scouts of America, and while in Wyoming he was President of the Central Council Boy Scouts of America. He is a Silver Beaver. John has been a Rotarian for 26 years, serving as club president in Gillette, Wyoming and has been involved in the student exchange program in Wyoming and in Richland. He is a Paul Harris Fellow.

For the past three years, John and his wife served a mission for the Church of Jesus Christ of Latter-day Saints in Orlando, Florida. They supervised the activities of 164 young single adults and 4-5 senior couples in sharing a message about Christ. His wife, Susan, is a vocal music teacher in the Pasco School District. They have seven children and 23 grandchildren. In April 2011, John took an interim position with the City of Riverton, Wyoming as city administrator. He directed staff work on the FY 2012 budget and assisted with the selection process of his replacement. He returned to Richland at the beginning of September.

Vice President
Colin Baenziger &
Associates
johncdarrington@
gmail.com



Ruth Ann Jefferies, MPA 1971

Louisiana Senator Russell Long said: "Don't tax you. Don't tax me. Tax that guy behind the tree." Ruth Ann has been involved with government revenues and taxation most of her life—beginning and ending with property tax. As a child, she helped count horses, cattle and sheep as her Dad was the Cassia County Assessor in Idaho. After graduating from BYU with a B.A. in Political Science, History and Business, she worked for the State Department (USAID) in Washington, D.C. supplying federal aid to Latin and South America. Her next challenge was to compile a Federal Research Grant Directory for the U.of U. Subsequent to receiving her MPA, she was the Associate State Planning Coordinator in the Utah Governor's Office. She was responsible for organizing, implementing and directing the Utah State Federal Assistance Management Program. Later, she was the Northern Utah District Office Manager for the 1990 Census. For the past twenty years, she has worked for the Utah State Tax Commission having extensive experience and proficiency with federal income tax and all taxes administered by the Commission. For the last several years, she has specialized in property tax.

Since childhood, she has been actively involved in politics and currently serves as chair of her neighborhood voting precinct; you will see her at Davis County and Utah State Republican conventions.

Her daughter, Nicole Jefferies Jaget, is a mechanical engineer with a MBA from Duke University, and is the Executive Director of Lenovo ThinkPad Operations in Raleigh, NC. Her son Lon, like his mom, follows the money and is a certified financial planner with Net Worth Advisory Group in Salt Lake City.

She has a passion for the cultural arts, especially art history, and has spent many glorious hours studying the subject and visiting major art museums throughout the world. Currently, she serves as a volunteer docent at the Church Museum of Art and History. She has traveled extensively and served humanitarian missions in Africa and Peru. Like President David O. McKay, the following inscription on a building in Scotland has profoundly influenced her life: "What E'er Thou Art, Act Well Thy Part."

Property Tax Specialist
Utah State
Tax Commission
rjefferi@utah.gov



Gordon Bissegger, MPA 1970

Mr. Bissegger was born in Salt Lake City and attended Highland High School, where he was active in sports and student government, having been elected Student Body President in 1960. Subsequent to graduation, he entered military service achieving the rank of Lt. Col. in the United States Air Force Reserves. He served 30 years in the reserves and fulfilled tours of duty in the Philippines, Japan, Chile, Alaska, Hawaii and the continental United States. Most of his military service was with the Air Force Intelligence Agency as an intelligence analyst.

After serving an LDS mission in the North Argentine Mission, he enrolled at Brigham Young University where he earned a BA in 1968 and a master of public administration degree in 1970. He also attended the University of Utah completing undergraduate and doctoral level courses in international relations and political science. Upon completing his master's degree, Gordon was hired by the State of New York Department of Corrections, where he served as Administrative Assistant to the Deputy

Commissioner, and later as an inspector in the Office of the Inspector General. In the aftermath of the 1971 Attica Prison Riot, Gordon served on the Attica Review Committee and helped implement more progressive prison policies designed to alleviate adverse prison conditions.

In 1973 he worked as an Administrative Analyst with the California Office of the Legislative Analyst, where he evaluated administrative policy and budgets proposed for the Public Service Commission and the California Youth Authority. In 1975 he returned to Salt Lake to work for the Utah Legislature as a Budget Analyst assigned to assess budget needs of the Utah State System of Higher Education. In 1978 Gordon was hired by the Utah Judicial Council, Office of the Court Administrator as Director of Administrative Services, a position he held until his retirement in 2008. His position with the Judicial Council involved lobbying the State Legislature for state court budget needs, and new court buildings. He directed the first comprehensive Utah State Courthouse Buildings Master Plan, which led to the construction of 25 new and upgraded courthouses in communities across the State.

Mr. Bissegger has been an active member of the LDS Church all his life and has served in several priesthood leadership positions. He and his wife Susan live in Sandy, Utah and are the parents of a son, Jedd.

Director of Administrative
Services (Retired)
Utah State Judicial Council
gbiss@xmission.com



N. Dale Wright, MPA 1966

Dale was born in Los Angeles, California on April 17, 1938. His father was attending Dental School at the University of Southern California. During World War II, he began primary school in San Luis Obispo, California, where his father, an Army officer, was posted before going to the South Pacific. He completed his first year in school at Wellsville and Hyrum, Utah. The rest of his education was taken in Murray, Utah. Dale graduated from Murray High School in 1956. He then attended Brigham Young University graduating in Political Science in 1963. He served a LDS Mission in Britain from 1958 -1960. After his missionary service he met Virginia Moody, a first year BYU student from Washington, D. C. They were married in June 1961. They celebrated their 50th wedding anniversary this year. They are the parents of three sons, grandparents of nine grandchildren and great-grandparents of one.

Dale graduated from BYU with a master's degree in public administration in 1965. He completed a PhD in public administration at the University of Southern California and joined the faculty at BYU in 1968. He retired in 2003 after teaching 35 years. His teaching and research was in Organization Behavior, Management Strategy and Management Ethics. During the academic year 1973-1974, he was a Faculty Fellow with the US General Accounting Office. He served as the Director of the Institute of Public Management for 11 years.

After retiring in 2003, Dale and Virginia served two years as Directors of Sophia, a LDS humanitarian organization in Minsk, Belarus; and later as LDS missionaries in Moscow, Russia.

Retired BYU Faculty
ndalew@msn.com