

# EVA MICHELLE HUNTER WITESMAN

Romney Institute of Public Management  
Marriott School of Management  
Brigham Young University  
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## FACULTY APPOINTMENTS

### **Brigham Young University**

*Assistant Professor of Public Management, January 2009-August 2016*

*Stewart L. Grow Research Fellow, September 2016-Present*

*Associate Professor of Public Management, September 2016-Present*

Courses (MPA): Statistical Analysis, Public Program Evaluation, Field Studies in Public Program Evaluation, Nonprofit Management, Nonprofit Resource Development, Essential Mathematics for Public and Nonprofit Management, Volunteer Management, Cost-Benefit Analysis.

### **Arizona State University Center for Organization Research and Design**

*Research fellow, March 2013-Present*

CORD promotes, supports, and conducts fundamental research on public, nonprofit, and hybrid organizations and their design. While CORD has no formal curricular or degree component, a major element of its mission is to serve as a training site and research resource.

### **Ballard Center for Economic Self-reliance**

*Research fellow, 2011*

The Ballard Center is an academic center that interacts with student, faculty, and practitioners to search for pattern-breaking social innovations.

### **Indiana University, Bloomington**

*Associate Instructor, August 2006-December 2008*

Courses (BS/BA): Public Finance and Budgeting, Research Design and Methods

## PROFESSIONAL EXPERIENCE

### **Deseret News**

*Editorial Columnist, July 2017-Present*

Write opinion editorials on topics of current interest in the arenas of politics, public administration, nonprofit administration, social issues, and perspectives based on membership in the LDS church.

### **State of Utah**

*Evaluation Specialist, August 2014-December 2016*

As a contractor for the Governor's Office of Management and Budget, provided support in state program evaluation and performance management efforts and consulted with individual departments and agencies to promote evidence-based practice.

### **Center for Urban Policy and the Environment**

*Graduate Research Assistant, May 2006-May 2007*

Served as support staff for the Early Intervention Planning Council of Marion County, Indiana as they provided policy recommendations to the city-county council regarding child welfare policy reform.

### **Third Sector Strategies, LLC**

*President, June 2004-January 2006*

Provided a variety of consulting services including workshops and seminars, staff training, technology implementation, in-depth analysis and development of a variety of nonprofit case expressions.

### **Shalom Community Center**

*Development intern, January-May 2004*

Created comprehensive donor and volunteer database, created basic organizational funding proposal and internal case statement, oversaw website development, researched potential funding sources, and assisted with budgeting and finance operations including filing of IRS form 990.

### **Middle Way House**

*Service Corps fellow, September 2002-May 2004*

Prepared outreach materials for various community awareness activities; researched, designed and oversaw production of informational materials including Spanish translations; and wrote funding proposals and press releases.

### **Waterford Institute**

*Educational software designer, January 2001-July 2002*

*Technical writer, September 2000-January 2001*

Developed educational software for teaching math and science grades K-2. Researched best practices in teaching and learning. Wrote teacher's manual for suggested classroom activities and books for children. Wrote and edited technical documents and other materials, offered procedural input, and managed global specification documents.

## **EDUCATION**

### **School of Public and Environmental Affairs, Indiana University, Bloomington**

Doctor of Philosophy, June 2009

Major Fields: Public Policy Analysis and Public Management; Minor field: Political Science

Dissertation Title: "Goal Conflict in the State Children's Health Insurance Program"

Committee Members: David Reingold (Chair), David Good, Michael McGuire and Nicole Quon  
*Chancellor's fellow*

### **School of Public and Environmental Affairs, Indiana University, Bloomington**

Master of Public Affairs, May 2004

*Graduated in top 10 percent of class*

*SPEA Nonprofit Service Corps fellow*

*Concentration in non-profit management*

**The Fund Raising School, Center on Philanthropy, Indianapolis**  
Certificate of Fund Raising Management, May 2004

**College of Science, University of Utah**  
Bachelor of University Studies, May 2000  
*Service-Learning Scholar*

## PEER-REVIEWED PUBLICATIONS

Witesman, E.M., Child, C.D. and Wightman, B. (forthcoming). Sector Choice and Sector Regret. Submitted to *Nonprofit and Voluntary Sector Quarterly*.

Wise, Charles R. & Witesman, E.M. (forthcoming). Shifting Boundaries Between the Public and Private Sectors. Invited for resubmission at *Public Administration Review*.

Witesman, E.M. & Child, C. D. (forthcoming). Optimism and Bias When Evaluating a Prosocial Initiative. *Social Science Quarterly*.

Stone, G.A., Duerden, M.D., Duffy, L.N., Hill, B.J., & Witesman, E.W. (2017). Measurement of Transformative Learning in Study Abroad: An Application of the Learning Activities Survey. *Journal of Hospitality, Leisure, Sport, & Tourism Education*.

Witesman, E. M. (2016). An institutional theory of the nonprofit: Toll goods and Voluntary Action. *Nonprofit and Voluntary Sector Quarterly*, 45(4\_suppl), 97S-115S.

Witesman, E., & Heiss, A. (2016). Nonprofit Collaboration and the Resurrection of Market Failure: How a Resource-Sharing Environment Can Suppress Social Objectives. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 1-29.

Witesman, E., & Walters, L. (2016). The Public Values of Political Preference. *International Journal of Public Administration*, 39(1), 63-73.

Stone, G. A., Gagnon, R. J., Witesman, E., & Garst, B. A. (2016). Values and decision-making: Introducing the public servant values questionnaire to recreation administrators. *Journal of Unconventional Parks, Tourism & Recreation Research*, 6(1).

Child, C.D., Witesman, E.M. & Spencer, R. (2015). The blurring hypothesis reconsidered: How sector still matters to practitioners. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*. Advance online publication. DOI: 10.1007/s11266-015-9564-4

Witesman, E.M. & Walters, L.C. (2014). Modeling public decision preferences using context-specific value hierarchies. *The American Review of Public Administration*. 45(1):86-105. DOI: 10.1177/0275074014536603

Child, C.D. & Witesman, E.M. (2014). Sector choice: How fair trade entrepreneurs choose between nonprofit and for-profit forms. *Nonprofit and Voluntary Sector Quarterly*. 44(4):832-851. DOI: 0899764014542688

Witesman, E.M. & Walters, L.C. (2014). Public service values: A new approach to the study of motivation in the public sphere. *Public Administration*. 92(2):375-405. DOI: 10.1111/padm.12000

Witesman, E.M. & Fernandez, S. (2013). Government contracts with private organizations: do nonprofit contractors have a competitive advantage over for-profits? *Nonprofit and Voluntary Sector Quarterly*. 42(4):689-715. DOI: 10.1177/0899764012442592

Witesman, E.M. (2012). Faculty research-driven vs. community-driven experiential learning in the quantitative public administration curriculum. *Journal of Public Affairs Education*. 18(4):775-796.

Witesman, E.M. & Wise, C.R. (2012). The reformer's spirit: How public administrators fuel training in the skills of good governance. *Public Administration Review*. 72(5):710-720. DOI: 10.1111/j.1540-6210.2012.02586.x

Witesman, E.M. & Wise, C.R. (2009). The centralization/decentralization paradox in civil service reform: How government structure affects democratic training of civil servants. *Public Administration Review*, 69(1):116-127. DOI: 10.1111/j.1540-6210.2008.01945.x

#### **INVITED PUBLICATIONS (EDITOR-REVIEWED)**

Witesman, E.M. (2010). Order beyond crisis: Organizing considerations across the public service configuration life cycle. *Public Administration Review*. 70(3):361-366. DOI: 10.1111/j.1540-6210.2010.02150.x

#### **EDITOR-REVIEWED PUBLICATIONS**

Witesman, E.M. (2011). Americans giving to Japan: Preliminary findings in new survey track Americans' response in first two weeks after disaster. *PA Times*. 34(2):1.

Witesman, E.M. (2010). From Poverty to Power and Out of Reach [Review of the books *From Poverty to Power* by D. Green and *Out of Reach* by S.W. Allard]. *Nonprofit and Voluntary Sector Quarterly*. 39(4):769-774.

Witesman, E.M. (2010). Planning for emergency response volunteers. In R. Kemp (Ed.) *Homeland Security: Best Practices for Local Government*, 2nd edition. Washington, D.C.: ICMA Press.

Witesman, E.M. (2009). Planning for emergency response volunteers. *PA Times*, 32(6):6.

Witesman, E.M. (2006). Players in the Public Policy Process: Nonprofits as Social Capital and Agents [Review of the book *Players in the Public Policy Process: Nonprofits as Social Capital and Agents* by H.J. Bryce]. *Journal of Policy Analysis and Management* 26(1): 204-207.

#### **GOVERNMENT AND POLICY INSTITUTE PUBLICATIONS**

Witesman, E.M. (2014). *Evidence-based innovation: Creating a statewide initiative*. Salt Lake City, UT: Governor's Office of Management and Budget. <http://gomb.utah.gov/wp-content/uploads/sites/7/2014/08/Evidence-Based-Innovation-08-20-14.pdf>

Witesman, E.M. (2006). *Risk factor prevalence in Marion County: A report to the Early Intervention Planning Council* (Publication 06-C26b). Indianapolis, IN: Center for Urban Policy and the Environment.

Anderson, J. et al. (2006). *Evidence-based practices in prevention and treatment for children and adolescents: A report to the Early Intervention Planning Council*. (Publication 06-C26). Indianapolis, IN: Center for Urban Policy and the Environment.

## TEACHING CASES

Witesman, E.M. (2012). *On-site collaboration for organizational effectiveness: The Shalom Community Center*. Oxford: Rossi Smith Publishers.

## WORKING PAPERS

Witesman, E.M. & Child, C. The Nonprofit Sector(s): The Defining Characteristics of the Field. Targeted for publication in *Nonprofit and Voluntary Sector Quarterly*.

Child, C. & Witesman, E.M. Does sector matter to consumers? An empirical investigation of the nonprofit sector's persistent relevance. Targeted for publication in *Nonprofit and Voluntary Sector Quarterly*.

Witesman, E.M. & Child, C.D. The perceptions and realities that influence sector choice. Targeted for publication in *Public Administration Review*.

Child, C.D. & Witesman, E.M. The failures of failure theories: A critical appraisal of the theoretical foundations of nonprofit studies. Targeted for publication in *Nonprofit and Voluntary Sector Quarterly*.

Witesman, E.M. & Walters, L.C. Public service value trade-offs in cross-sector public decisions. Targeted for publication in *Public Administration Review*.

Witesman, E.M., Walters, L.C. & Christensen, R.K. Public service motivation, public service ethos and public service values: A comparison. Targeted for publication in *Journal of Public Administration Research and Theory*.

Witesman, E.M. The effect of the nondistribution clause on the reinvestment of slack resources. Targeted for publication in *Nonprofit and Voluntary Sector Quarterly*.

Witesman, E.M. Federal-state goal conflict: Examining nominal, resource, and outcome conflict. Targeted for publication in *International Journal of Public Administration*.

## CONFERENCE PAPERS AND PRESENTATIONS

Witesman, E.M. (2018, July). Optimism and Positive Asymmetry in the Assessment of Corporate Responsibility Initiatives. Accepted for presentation at the International Conference of the International Society for Third Sector Research in Amsterdam, Netherlands.

Witesman, E.M. (2017, November). Running Real Evaluations in the Classroom; Community Engaged, Real-time Experiential Learning. Roundtable presented at the American Evaluators Association Conference in Washington, DC.

Witesman, E.M., Child, C., & Christensen, R.K. (2017, November). **When Government is Third Sector Organization**. Presented at the Association for Research on Nonprofit Organizations and Voluntary Action in Grand Rapids, MI.

Wise, Charles R. & Witesman, E.M. (2017, June). Shifting Boundaries Between the Public and Private Sectors. Presented at the Public Management Research Conference in Washington, DC.

Witesman, E.M., Child, C., & Christensen, R.K. (2017, June). **Redefining the Public, Private, Nonprofit and Fourth Sectors**. Presented at the Public Management Research Conference in Washington, DC.

Witesman, E.M., Child, C., & Christensen, R.K. (2017, June). **When Government is Third Sector Organization**. Presented at the GW Research Symposium in Washington, DC.

Witesman, E.M., Child, C., & Christensen, R.K. (2017, May). **When Government is Third Sector Organization**. Presented at the LDS Scholars research conference in Provo, UT.

Witesman, E.M. & Child, C. (2017, April). **The Nonprofit Sector(s): The Defining Characteristics of the Field**. Presented at the West Coast Nonprofit Data Conference in Seattle, WA.

Witesman, E.M. & Child, C. (2017, April). **The Optimism and Positive Asymmetry in the Assessment of Corporate Responsibility Initiatives**. Presented at the West Coast Nonprofit Data Conference in Seattle, WA.

Witesman, E.M. & Child, C. (2016, November). **The Nonprofit Sector(s): The Defining Characteristics of the Field**. Presented at the Research on Nonprofit Organizations and Voluntary Action (ARNOVA) conference in Washington, D.C.

Child, C. & Witesman, E.M. (2016, November). **Does sector matter to consumers? An empirical investigation of the nonprofit sector's persistent relevance**. Presented at the Research on Nonprofit Organizations and Voluntary Action (ARNOVA) conference in Washington, D.C.

Wise, Charles R. & Witesman, E.M. (2016, October). Shifting Boundaries Between the Public and Private Sectors. Presented at the Theory to Practice conference in Bloomington, IN.

Witesman, E.M. & Nelson, R. (2015, November). Nonprofit funding and the business cycle: A revenue portfolio approach. Presented at the Research on Nonprofit Organizations and Voluntary Action (ARNOVA) conference in Chicago, IL.

Witesman, E.M. & Child, C.D. (2015, November). Institutional regret: It's about money, money, and money. Presented at the Research on Nonprofit Organizations and Voluntary Action (ARNOVA) annual conference in Chicago, IL.

Witesman, E.M. & Child, C.D. (2015, August). The perceptions and realities that influence sector choice. Presented at the Academy of Management annual conference in Vancouver, BC.

Witesman, E.M. & Heiss, A. (2015, August). Nonprofit collaboration and the resurrection of market failure: How a resource sharing environment can suppress social objectives. Presented at the Academy of Management annual conference in Vancouver, BC.

Witesman, E.M. & Child, C.D. (2015, April). The perceptions and realities that influence sector choice. Presented at the SPEA Nonprofit Management Conference in Bloomington, IN.

Child, C.D., Witesman, E.M. & Miller, A. (2014, November). Assessing worth in philanthropic enterprises: Valuation, measurement, and risk. Presented at the Research on Nonprofit Organizations and Voluntary Action (ARNOVA) conference in Denver, CO.

Witesman, E.M., Walters, L.C. & Christensen, R.K. (2014, June). Public service motivation, public service ethos and public service values: A comparison. Presented at the biennial meeting of the Public Values Workshop in Singapore.

Witesman, E.M. & Walters, L.C. (2014, June). The public values of political preference. Presented at the biennial meeting of the Public Values Workshop in Singapore.

Witesman, E.M., Walters, L.C. & Christensen, R.K. (2013, November). Public service motivation, public service ethos and public service values: A comparison. Presented at the Public Service Motivation Research Conference in Utrecht, Netherlands.

Child, C.D., Braudt, D. & Witesman, E.M. (2013, June). Institutional choice redux: How fair trade entrepreneurs choose between nonprofit and for-profit forms. Presented at the Public Management Research Conference (PMRC) in Madison, WI.

Witesman, E.M. & Walters, L.C. (2013, June). Public values and the public's expectations of government. Presented at the Public Management Research Conference (PMRC) in Madison, WI.

Witesman, E.M. (2013, November). Nonprofits and toll goods: How the nature of goods explains the third sector. Presented at the Research on Nonprofit Organizations and Voluntary Action (ARNOVA) conference in Hartford, CT.

Child, C.D. & Witesman, E.M. (2013, November). The failure of failure theories: A critical appraisal of the theoretical foundations of nonprofit studies. Presented at the Research on Nonprofit Organizations and Voluntary Action (ARNOVA) conference in Hartford, CT.

Witesman, E.M., Child, C.D. & Miller, A. (2013, November). Value created, value destroyed: Considering the potential downside of social responsibility. Presented at the Research on Nonprofit Organizations and Voluntary Action (ARNOVA) conference in Hartford, CT.

Child, C.D., Braudt, D. & Witesman, E.M. (2013, July). Institutional choice redux: How fair trade entrepreneurs choose between nonprofit and for-profit forms. Working paper presented at the EMES International Research Conference on Social in Liege, Belgium.

Witesman, E.M., Child, C.D. & Miller, A. (2013, June). Value created, Value destroyed: Considering the potential downside of social responsibility. Presented at the Social Impact Conference in Notre Dame, IN.

Child, C.D., Braudt, D. & Witesman, E.M. (2012, November). Institutional choice redux: How fair trade entrepreneurs choose between nonprofit and for-profit forms. Presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) annual conference in Indianapolis, IN.

Witesman, E.M. (2012, November). American giving in times of disaster: Disaster giving following the 2011 earthquake and tsunami in Japan. Presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) annual conference in Indianapolis, IN.

Witesman, E.M. & Heiss, A. (2012, November). Nonprofit collaboration and the resurrection of market failure: How a resource sharing environment can suppress social objectives. Presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) annual conference in Indianapolis, IN.

Witesman, E.M. & Walters, L.C. (2012, September). Public service value trade-offs in cross-sector public decisions Presented at the Creating Public Value conference in Minneapolis, MN.

Witesman, E.M. & Walters, L.C. (2012, June). Public service values: A new approach to the study of motivation in the public sphere. Presented at the Public Value Consortium biennial workshop in Chicago, IL.

Witesman, E.M. & Walters, L.C. (2012, April). Public service values: How role-based values impact public administration decisionmaking. Presented at the International Research Society for Public Management (IRSPM) conference in Rome, Italy.

Witesman, E.M. & Watson, K. (2011, November). Applying network and collaborative management theories to disaster volunteer management. Presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) annual conference in Toronto, Canada.

Witesman, E.M. & Strong, T. (2011, November). American individual giving to support Haiti. Presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) annual conference in Toronto, Canada.

Walters, L.C. & Witesman, E.M. (2011, April). Public service values: Duality, context, structure and measurement presented at the International Research Society for Public Management (IRSPM) annual conference in Dublin, Ireland.

Witesman, E.M. & Silvia, C.E. (2009, November). Factors affecting participation decisions of



disaster response volunteers. Presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) annual conference in Cleveland, OH.

Walters, L.C. & Witesman, E.M. (2009, October) Public service values. Presented at the Network of Schools of Public Policy, Affairs, and Administration (NASPAA) annual conference in Washington, DC.

Witesman, E.M. & Wise, C.R. (2009, October). Training civil servants for citizen involvement: The many meanings of centralization and their implications for democratic reform. Presented at the Public Management Research Association (PMRA) annual conference in Columbus, OH.

Witesman, E.M. & Walters, L.C. (2009, June). Quantifying public service value profiles: an assessment tool. Presented at the International Public Service Motivation research conference in Bloomington, IN.

Witesman, E.M. & Silvia, C. (2009, March). Factors affecting participation decisions of disaster response volunteers. Presented at the American Society for Public Administration (ASPA) annual conference in Miami, FL.

Wise, C.R. & Witesman, E.M. (2007, October). Civil service reform in new nations: Will a centralized or decentralized approach lead to more effective democratic management? Presented at the Network of Schools of Public Policy, Affairs, and Administration (NASPAA) annual conference in Seattle, WA.

Witesman, E.M. (2007, November). Personal factors affecting employee confidence in public sector competitiveness. Presented at the Association for Public Policy Analysis and Management (APPAM) annual conference in Washington, DC.

Wise, C.R. & Witesman, E.M. (2007, October). Public management reform: the centralization-decentralization paradox. Presented at the 2007 Public Management Research Association (PMRA) annual conference in Tucson, AZ.

Witesman, E.M. (2007, October). The effect of goal alignment patterns on policy outcomes for state administered federal mandates. Presented at the 2007 Public Management Research Association (PMRA) annual conference in Tucson, AZ.

Witesman, E.M. & Wise, C.R. (2007, March). The centralization/decentralization paradox in civil service reform: How government structure affects training of civil servants. Presented at the American Society for Public Administration (ASPA) annual conference in Dallas, TX.

Witesman, E.M. & Fernandez, S. (2006, November). The mysterious role of trust: nonprofits and local government contracting. Presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) annual conference in Chicago, IL.

Christensen, R.K., Liu, H.K. Moulton, S.M., Nesbit, R. & Witesman, E.M. (2006, November). Assessing the effectiveness of capacity measures and frameworks in public and nonprofit performance evaluation. Presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) annual conference in Chicago, IL.

## INVITED LECTURES, WORKSHOPS AND PRESENTATIONS

Witesman, E.M. (2017, April). Real talk about evidence-based practice. Presented at the ULACHES working session in Provo, UT.

Witesman, E.M. (2016, November). Evidence-based Practice. Presented at the Northern Utah Government Auditors Association Fall Conference in Salt Lake City, UT.

Witesman, E.M. (2015, March). From values to value and back again. Presented at the American Society for Public Administration (ASPA) annual conference in Chicago, IL.

Witesman, E.M. (2015, May). Digital government; analog citizens. Presented at the Utah Digital Government Summit in Salt Lake City, UT.

Witesman, E.M. (2015, May). How to unlock the citizen within and (re)create community: A hands-on workshop. Presented at the Salt Lake Community Network meeting in Salt Lake City, UT.

Witesman, E.M. (2014, September). Capturing and communicating impact: How to see the difference you make in the lives of Utahns. Presented at the UTAH OPS Conference presented by Governor Gary R. Herbert in Salt Lake City, UT.

Witesman, E.M. (2014, November). Accounting for mission: Government accountancy and outcome evaluation. Presented at the Northern Utah Association of Government Accountants Fall Symposium in Lehi, UT.

Witesman, E.M. (2014, November). Developing an outcome evaluation plan: Step-by-step. Presented at a statewide training on evidence-based practice sponsored by the Governor's Office of Management and Budget in Salt Lake City, UT.

Witesman, E.M. (2014, January). Evidence-based innovation Presented to the Governor's Office of Management and Budget in Salt Lake City, UT.

Witesman, E.M. (2012, February). Public service values. Presented at the Glenn School of Public Affairs Research Colloquium at the Ohio State University in Columbus, OH.

Witesman, E.M. (2012, February). Public service values. Presented at the School of Public and Environmental Affairs Research Colloquium at Indiana University in Bloomington, IN.

Witesman, E.M. (2012, February). Workshop on experiential and service-learning. Presentation at the Teaching and Learning Lecture Series at Indiana University in Bloomington, IN.

Witesman, E.M. (2010, January). On civic engagement. Presentation to Salt Lake Community Network in Salt Lake City, UT.

Witesman, E.M. (2010, January). Evaluating nonprofit programs and projects: A workshop. Presented at the annual VISTA volunteer training in Provo, UT.

## **SELECTED HONOR SOCIETIES/MERIT BASED AWARDS**

Recipient, Teacher of the Year, Master of Public Administration Association 2015-2016  
Recipient, Teacher of the Year, Master of Public Administration Association 2009-2010  
Recipient, Chancellor's Fellowship, Indiana University 2005  
Service Corps Fellow, School of Public and Environmental Affairs, Indiana University 2002-2004  
Member, Pi Alpha Alpha National Honor Society 2002  
Alumni-Bennion Service Fellow, Bennion Center for Community Service, University of Utah 1998

## **PROFESSIONAL MEMBERSHIPS**

Member, American Evaluation Association  
Member, Academy of Management  
Member, American Society for Public Administration  
Member, Association for Public Policy Analysis and Management  
Member, Association for Research on Nonprofit Organizations and Voluntary Action  
Member, Public Management Research Association

## **DEPARTMENT CITIZENSHIP ACTIVITIES**

Chair, Romney Institute Strategy Committee 2015-present  
Member, MPA Diversity Committee 2015-present  
Chair, Undergraduate nonprofit management minor committee 2011-present  
Member, MPA Program evaluation committee 2011-present  
Member, MPA Curriculum committee (Nonprofit and Analysis subcommittees) 2010-present  
Member, Romney Institute faculty recruitment and hiring committee 2009-present  
Facilitator, Nights of Civil Discourse 2012, 2013

## **COLLEGE/UNIVERSITY CITIZENSHIP ACTIVITIES**

Moderator, Women in Business Conference at the Marriott School of Management 2011  
Founder, BYU Public and Nonprofit Research Consortium 2009-2010  
First round consultant, BYU Social Venture Competition 2010  
Final round judge, BYU Social Venture Competition 2009  
Member, Marriott School of Management Social Innovation Minor committee 2009-present  
Public Affairs PhD representative, Dean's Student Advisory Council 2007-2008  
Member, Diversity Committee, University of Utah 1996-1997  
Member, Undergraduate Council University of Utah 1996-1997  
College of Science student representative, Academic Senate, University of Utah 1997-1998

## **PROFESSIONAL CITIZENSHIP ACTIVITIES**

Member, AOM Public and Nonprofit Division Best Paper Award selection committee  
Co-chair, West Coast Nonprofit Data Conference host committee, 2018  
Committee member, Public Values Consortium Organizing committee 2018  
Chair, AOM Public and Nonprofit Division Professional Development Workshops 2017-2018  
Co-chair, AOM Public and Nonprofit Division Doctoral Consortium 2015-2017  
Panelist and mentor, PMRA Doctoral Student Research Development Workshop 2015  
Panelist and mentor, AOM Public and Nonprofit Division Doctoral Consortium 2015, 2018

Editorial Board Member, *American Review of Public Administration* 2015-present  
Editorial Board Member, *Journal of Public Administration Research and Theory* 2019-present  
Member, ARNOVA conference scholarships committee 2010-2014

Ad-hoc reviewer for the following academic journals:

*Administration and Society*  
*American Review of Public Administration*  
*International Journal of Public Administration*  
*Journal of Public Administration Education*  
*Journal of Public Administration Research and Theory*  
*Nonprofit and Voluntary Sector Quarterly*  
*Nonprofit Management and Leadership*  
*Public Administration*  
*Public Administration Review*  
*Social Issues*  
*Voluntas: International Journal of Voluntary and Nonprofit Organizations*

Ad-hoc reviewer for the following publishers:

*Oxford University Press*

Ad-hoc reviewer for the following grantmakers:

## **SELECTED VOLUNTEER EXPERIENCE AND COMMUNITY INVOLVEMENT**

Member, Utah County Nonprofit Forum governance subcommittee  
Vice chair, Board of Trustees, Springville Museum of Art, 2017-present  
Member, Springville City Youth Prevention Council, 2015-2016  
Secretary, Board of Trustees, Vision of the Arts Fund 2015-present  
Member, School Land Trust Community Council, Springville Junior High 2015-2017  
Member, Utah State Division of Substance Abuse Evidence-based Workgroup 2013-present  
President, Board of Trustees, Hobble Creek Learning Center 2012-2014  
Member, Advisory Board, East Central Community Council 2009-2014  
President, Parent Community Council, Walden School of Liberal Arts 2009-2010  
Representative, Gilmer District Neighborhood Association, Salt Lake City, UT 2005