**Human Resource Management**

(for students entering program in Fall 2018)

**Prerequisite Courses**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACC 200</td>
<td>Principles of Accounting</td>
<td>3.0</td>
</tr>
<tr>
<td>FIN 201</td>
<td>Principles of Finance</td>
<td>3.0</td>
</tr>
<tr>
<td>MKTG 201</td>
<td>Marketing Management</td>
<td>3.0</td>
</tr>
<tr>
<td>ECON 110</td>
<td>Economic Principles and Problems</td>
<td>3.0</td>
</tr>
</tbody>
</table>

All prerequisite courses must be completed before the application deadline.

**Recommended Before Applying**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IS 110</td>
<td>Spreadsheets and Business Analysis</td>
<td>1.0</td>
</tr>
<tr>
<td>MSB 180</td>
<td>Business Career Lecture Series</td>
<td>1.0</td>
</tr>
</tbody>
</table>

**Application Criteria**

1. **Prerequisite GPA**
   - Minimum 3.0 GPA in the prerequisite courses
   - Prerequisite courses must be completed BEFORE the application deadline
   - Transferred prerequisite courses are discounted .3 for this calculation (e.g., A to A-)
   - Repeated prerequisite courses are discounted .3 (No more than one repeat per class)

2. **BYU GPA**
   - Transfer students must complete at least one semester at BYU before applying

3. **Essay**
   - Respond to the following: why did you apply to the major; what it is about a career in this area that appeals to you and why; and what personal attributes, background, or experiences do you feel will help you excel in this major?

4. **Résumé**

This is a limited-enrollment program. Entry is competitive. Not every student meeting the minimum criteria is guaranteed acceptance into the program.

**Apply**

By last business day of June at 4:30 MDT

[msb.byu.edu/apply]
# Human Resource Management

{for students entering program in Fall 2018}

## Take before or after admittance

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Fulfill GE:</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>STAT 121</td>
<td>Principles of Statistics</td>
<td>Quantitative Reasoning and Learning</td>
<td>3.0</td>
</tr>
<tr>
<td>MATH 116</td>
<td>Essentials of Calculus</td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td>IS 201</td>
<td>Intro. to Management Information Systems</td>
<td></td>
<td>3.0</td>
</tr>
</tbody>
</table>

## Business Core

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Fulfill GE:</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSB 390</td>
<td>Ethics for Management</td>
<td></td>
<td>3.0</td>
</tr>
<tr>
<td>STRAT 392</td>
<td>Strategy and Economics</td>
<td></td>
<td>3.0</td>
</tr>
<tr>
<td>GSCM 200</td>
<td>Intro Global Supply Chain</td>
<td></td>
<td>1.5</td>
</tr>
<tr>
<td>GSCM 300</td>
<td>Intro Operations Mgmt</td>
<td></td>
<td>1.5</td>
</tr>
</tbody>
</table>

## Human Resource Management Core

### Junior Year Fall Envelope

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Fulfill GE:</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HRM 326</td>
<td>Career Development &amp; Student Mentoring</td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td>HRM 401</td>
<td>Organizational Effectiveness</td>
<td></td>
<td>3.0</td>
</tr>
</tbody>
</table>

### Junior Year Winter Envelope

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Fulfill GE:</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HRM 402</td>
<td>Human Resource Management</td>
<td></td>
<td>3.0</td>
</tr>
</tbody>
</table>

### Senior Year Fall Envelope

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Fulfill GE:</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HRM 411</td>
<td>Organizational Development &amp; Change</td>
<td></td>
<td>3.0</td>
</tr>
</tbody>
</table>

**Internships are not required for graduation, but highly recommended**

Complete internship after junior year.

### Complete internship after junior year.

**Complete one** lecture series course:

- ENT 381 (BUS M 371R) Entrepreneurship Lect. Series FW
- ENT 382 (BUS M 371R) Tech Entrepr. Lecture Series FW
- MSB 380 (BUS M 380) Executive Lecture Series FWSp
- MSB 381 (BUS M 371R) Social Innovation Lect. Series FW
- HRM 490R (BUS M 490R) Topics in HR: Pre-Phd Seminar W

### Complete one course:

- ACC 241 Business Law FWSpSu
- ENT 412 (BUS M 277) Legal Issues of Entrepreneurship FW

### Complete TWO 300- or 400-level Marriott School Electives

(See MyMap or advisor for full list)

**Complete one** course:

- Business Law FWSpSu
- Legal Issues of Entrepreneurship FW

**Complete TWO** 300- or 400-level Marriott School Electives

**Total Credit Hours**: 64.0

**GPA Requirement for Graduation**: Major: 2.25 Overall: 2.00

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MSB Programs