BYU
MARRIOTT SCHOOL

Human Resource Management

{for students entering program in Fall 2019}

03/28/2019
Undergraduate Advisement Center
460 TNRB, Provo, UT 84602
(801) 422-4285
msb_advisement@byu.edu
msb.byu.edu

Prerequisite Courses

ACC 200
Principles of Accounting
Fulfills GE Quantitative Reasoning
FWSp 3.0

MKTG 201
Marketing Management
FWSpSu 3.0

FIN 201
Principles of Finance
FWSp 3.0

ECON 110
Economic Principles and Problems
Fulfills GE Social Science
FWSpSu 3.0

Recommended Before Applying

IS 110
Spreadsheets and Business Analysis
FWSp 1.0
REQUIRED FOR DEGREE

MSB 180
Business Career Lecture Series
FW 1.0
NOT REQUIRED

All prerequisite courses must be completed before the application deadline.

APPLY

By last business day of June at 4:30 MDT

msb.byu.edu/apply

Application Criteria

1. Prerequisite GPA
   - Applicants with at least a 3.0 GPA in the prerequisite courses are preferred
   - Prerequisite courses must be completed BEFORE the application deadline
   - Transferred prerequisite courses are discounted .3 for this calculation (e.g., A to A-)
   - Repeated prerequisite courses are discounted .3 (No more than one repeat per class)
2. BYU GPA
   - Transfer students must complete at least one semester at BYU before applying
3. Essay
   - Respond to the following: why did you apply to the major; what it is about a career in this area that appeals to you and why; and what personal attributes, background, or experiences do you feel will help you excel in this major?
4. Résumé
5. Interview
   - Record a short response to an open-ended question that complements the essay

This is a limited-enrollment program. Entry is competitive. Not every student meeting the minimum criteria is guaranteed acceptance into the program.

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Take before or after admittance

STAT 121
Principles of Statistics
Take with Fall Jr. Core if not already completed
FWSpSu 3.0

MATH 118
Finite Mathematics
Fulfills GE Quantitative Reasoning and Languages of Learning
FWSpSu 3.0

MATH 116 OR 112
Essentials of Calculus
**May be fulfilled by AP Credit.*
FWSpSu 1.0 OR 4.0

IS 201
Intro. to Management Information Systems
FWSpSu 3.0

Human Resource Managment Core

Fall Junior Core

M COM 320
Communication in Organizational Settings
**Not needed if already taken*
F 3.0

HRM 326
Career Development & Student Mentoring
F 1.0

HRM 401
Organizational Effectiveness
F 3.0

Complete internship after junior year. Internships are not required but are strongly recommended for placement.

Winter Junior Core

HRM 402
Human Resource Management
W 3.0

HRM 411
Organizational Development & Change
W 3.0

HRM 412
Compensation, Benefits, & Performance Mgmt
W 3.0

Fall Senior Core

HRM 413
Managerial Leadership Development
F 3.0

HRM 421
Human Resource Mgt Implementation
F 3.0

Business Core

NOT REQUIRED TO TAKE IN SAME SEMESTER

MSB 390
Ethics for Management
FWSp 3.0

STRAT 392
Strategy and Economics
FWSp 3.0

GSCM 305 (GSCM 200)
Intro Global Supply Chain
F_1W_1Sp 1.5

GSCM 310 (GSCM 300)
Intro to Operations Mgmt
F_2W_2Su 1.5

Additional Requirements

Complete **one** lecture series course:

ENT 381	Entrepreneurship Lect. Series	FW
ENT 382	Tech Entrepr. Lecture Series	FW
MSB 380	Executive Lecture Series	FWSp
MSB 381	Social Innovation Lect. Series	FW
HRM 490R	Topics in HR: Pre-Phd Seminar	W

1.0

Complete **one** course:

ACC 241	Business Law	FWSpSu
ENT 302 (ENT 412)	Legal Issues of Entrepreurship	FW

3.0

Complete **TWO** 300- or 400-level Marriott School Electives

Some upper-level classes do NOT count. See MyMap or advisor for full list. 3.0

MSB Programs | GPA requirement for graduation: major: 2.25 overall: 2.00 | TOTAL CREDIT HOURS 64.0